MEETING OF THE BOARD OF GOVERNORS

MINUTES

Meeting Number	94
Venue	Board Room
Date	24.07.2026
Time	4.00 PM

B.M.S. COLLEGE OF ENGINEERING, BENGALURU 560 019

B.M.S.COLLEGE OF ENGINEERING, BENGALURU
BOARD OF GOVERNORS (BOG)
Minutes of 94th Meeting
July 24, 2026

Section		Subject	Page No.
SECTION 1: CONFIRMATION OF THE MINUTES AND ACTION TAKEN REPORT			
1	1.1	Confirmation of the Minutes of the 93rd Meeting of BOG held on 23rd March 2026	06
	1.2	To Note the Action Taken on The Decisions/ Resolutions of The 93rd meeting of BOG held on 23rd March 2026	06
SECTION 2: INFORMATION ITEMS			
2	2.1	Details of Ph.D Holders for the period from March 2026 To May 2026	07
	2.2	NBA Accreditation Status	07
	2.3	Report on UTSAV TRAYANA 2026	08
	2.4	BMSCE Open House/Project Exhibition - 2026	08
	2.5	Farewell Function - 2026	09
	2.6	Inauguration of BMSCE AICTE Idea Lab & Display System	10
	2.7	Report regarding Award of scholarship-100% tuition fee waiver for the academic year 2025-26	11
	2.8	Report on the dismissal of Revision Petition filed by Dr.Prashanth Dalawai	12
SECTION 3: ITEMS FOR RATIFICATION			
3	3.1	Correction of the name and date of birth of Sri.A.N.Srinivasa Murthy, SDA, in the appointment order issued by the Department of Technical Education at the time of his appointment	12
	3.2	Approval received from DTE regarding refixation of Salary for the purpose of sanction of Time Bound Promotion w.r.t Smt.K.V.Jogeshwari, Typist, office	12
	3.3	Pay Re-fixation from the date of entry into service in respect of Smt.P.Uma, Second Division Assistant (SDA), office, as sanctioned by the Department of Collegiate & Technical Education	13
	3.4	Ratification of Government approval of Voluntary Retirement from Service (VRS) – Dr. V. Champa, Professor, Department of Electrical & Electronics Engineering	13
	3.5	Grant of promotions as per AICTE 7th Pay Regulations 2019 to the faculty working under Grant-in-Aid (GIA)	13

B.M.S.COLLEGE OF ENGINEERING, BENGALURU
BOARD OF GOVERNORS (BOG)
Minutes of 94th Meeting
July 24, 2026

SECTION 3: ITEMS FOR RATIFICATION			
3	3.6	Dr.Gowrishankar, Professor, Department of Machine Learning & Dean (Academics)-Deputation to BMS University for the post of Registrar	14
	3.7	Placement of HOD'S and Dean (Academics)	15
	3.8	Appointment of Additional Heads of Departments	15
	3.9	Skill Lab Initiative for Students of I/II and III to VI Semester	16
	3.10	Appointments made to the Teaching Positions under Management Cadre	18
	3.11	Report regarding declaration of satisfactory completion of probationary period in respect of Teaching Staff working under Management Cadre	18
	3.12	Grant of promotions to the faculty members working under Management Cadre as per AICTE 7TH Pay Regulations 2019	20
	3.13	Extension of state scale of pay to the Non-Teaching staff members appointed on consolidated salary under Management Cadre	22
	3.14	Appointments made to the Non-Teaching Positions under Management Cadre	23
	3.15	Representation from faculty [management cadre] seeking NOC to visit abroad	23
	3.16	Representations from faculty member working under Management Cadre seeking NOC to apply for faculty position at other institutions	25
	3.17	Relaxation of Mandatory Publication for senior faculty members	27
	3.18	Performance based incentive on sanctioned grants from external agencies through PFMS portal	27
	3.19	Financial Assistance to faculty for Presenting Paper in International Conference outside India	28
	3.20	Financial assistance to faculty for Presenting Paper in International Conference/ Workshop/ FDP/ training/ STTP etc within India	29
	3.21	Revision in Ph.D. Incentive to the Assistant Professor working under Management Cadre who were qualified with Ph.D. while entering into service at the College or completed their Ph.D while in service	29

B.M.S.COLLEGE OF ENGINEERING, BENGALURU
BOARD OF GOVERNORS (BOG)
Minutes of 94th Meeting
July 24, 2026

SECTION 3: ITEMS FOR RATIFICATION			
3	3.22	Promotion to Non-Teaching (Administrative Staff) to next higher cadre	31
	3.23	Implementation of Dearness Allowance [DA] for the Faculty Members of GIA Cadre	32
	3.24	Implementation of Dearness Allowance [DA] to the Non-Teaching Staff [GIA Cadre] under State Scales of Pay	32
	3.25	Implementation of Dearness Allowance to the Non-Teaching Staff [Management Cadre] under State Scales of Pay	33
	3.26	Enhancement of Reimbursement of Education Aid to the Wards of Non-Teaching Staff	33
	3.27	Grant of Stagnation Increment at the maximum of the time scale of pay of the post held by the incumbent	34
	3.28	Sanction of Matching Prize Money to Student Achievers and Teams in Co-Curricular and Extra-Curricular Events at University, State and National Levels.	34

SECTION 4: ITEMS FOR APPROVAL			
4	4.1	Forwardal of Applications of Faculty Members working under Grant-in-Aid for the sanction of applicable promotions under 6th & 7th Scale of Pay	35
	4.2	Dr.L.Ravikumar, Professor, Department of Mechanical Engineering & Vice-Principal (Academics) – Deputation to BMS University for the post of first Vice Chancellor – to be sent to DTE for approval of deputation	36
	4.3	Grant of stagnation increment at the maximum of the time scale of pay of the post held by the incumbent	39
	4.4	To submit proposal to DTE for grant of 2nd additional increment on completion of 25 years of service without a single promotion in the same post held by Smt. Jogeshwari K.V, Typist (Retired), Department of office	40
	4.5	Representation from faculty members working under Management Cadre requesting for Voluntary Retirement from Service (VRS)	40
	4.6	Conditions for issuing No Objection Certificate (NOC) for faculty for pursuing PHD Programmes Under External Registration Programme (ERP):	41
SECTION 5:		Any other subject/s with the permission of the Chair	

MEMBER- SECRETARY

B.M.S.COLLEGE OF ENGINEERING, BENGALURU
BOARD OF GOVERNORS (BOG)
Minutes of 94th Meeting
July 24, 2026

MEMBERS PRESENT:

• Dr.P.Dayananda Pai	Chairperson
• Dr.B.S.Ragini Narayan	Member
• Sri.Aviram Sharma	Member
• Col.(Retd.,) H.S.Shankar	Member
• Sri.H.Karan Kumar	Member
• Prof.KSMS Raghava Rao	Member (Attended through Online Mode)
• Dr.L.Ravikumar	Member
• Dr.D.Seshachalam	Member
• Sri.H.Venkatesha	Member
• Dr.Bheemsha	Member-Secretary

PERMANENT INVITEES:

• Sri.P.Ravindra Pai	Permanent Invitee
• Sri.Gautham Kalathur	Chief Technology Officer, BMSET

INVITEES:

• Wg. Cdr.R.A.Raghavan(R)	Director, BMSET
• Dr.Sanjay H.A.	Principal, BMSIT &M
• Sri.Venkata Prasad	Deputy Director (Adm) BMSET
• Sri.Prakash D Rao	Deputy Director (Finance)
• Sri.B.S.Sanjeeva	Senior Finance Manager-I
• Sri.Anirban Sharma	Senior Finance Manager-II
• Sri.Parigi Khaleel	Director (Projects), BMSET

LEAVE OF ABSENCE:

• Smt.Manjushree I.A.S Commissioner, Dept. of Collegiate & Technical Education, State Govt. nominee, Trustee, BMSET	Member
• Dr.Thirumalachari Ramasami	Member
• Sri.Prasanna H. I.A.S Director of Technical Education, GOK	Member
• Sri.Sunny Raj	Member
• Dr.Vidhya Srikanth, Director- BMSCA	Invitee
• Dr.H.S. Jagadish, Director, ICD	Invitee

The Chairperson, BOG extended a cordial welcome to all the members and invitees.

The Chairperson informed the members about the major events conducted and the significant achievements of the college from March 2026 to till the date of the meeting. The details of events and achievements are presented hereunder:

New Initiatives/Achievements

- BMSCE AICTE IDEA Lab was established at Cost worth One Crore. Beneficiaries are I & II Semester Students
- Digital Display System at BMSCE Indoor Stadium at a Cost of Fifty Lakhs was inaugurated. The facility is designed to conduct institutional activities and events
- Establishment of Skill Lab at a cost of 3.2 crores for the benefit of III to VI Semester students. MoUs have been executed with 09 industry partners for 12 different verticals
- The College successfully organized its annual cultural festival, Utsav Trayana 2026, from 17th to 19th April 2026. During the inauguration of UTSAV, 10 students were awarded 100% Tuition Fee Waiver Scholarship for the Academic Year 2025–26
- Open House / Project Exhibition – 2026 organized on 28th March 2026. A total of 71 student projects were displayed. 04 best projects were selected. Cash price of Rs.15000/- and certificate of appreciation were awarded
- The results of the 2025-26 Semester End Examination of 2nd and 4th Semester were announced within 10 minutes of the conclusion of the examinations
- External Research Grants worth Rs.44.00 Lakhs and consultancy projects worth Rs.33.00 Lakhs were secured

Placement Achievements

- A total of 1,647 job offers, with placement percentages of 78% for UG and 46.5% for PG students have been achieved
- Seven students secured the highest package of ₹70 lakh CTC per annum, reflecting the institution's strong placement performance

Student Achievements in Co-Curricular Events

- BMSCE e-Yanthra team secured first place in the e-Yantra Robotics Competition 2025–26 organised by IIT Bombay during March 2026
- Team Yaksha from BMSCE secured Second Place in the MATLAB Simulation Awards category at the prestigious SAE International Aero Design West 2026, held from April 17–19, 2026, at Texas, USA

Sports Achievements

- BMSCE was honoured with the Institutional Cash Award of One Lakh by VTU in recognition of the Institution's outstanding performance in sports
- Mr.Shivank Vishwanath was conferred the Best Athlete Award for his exceptional Sporting Achievements
- Mr.Shivank Vishwanath, secured Bronze Medal and Ms.Shirin, won a Gold Medal at the 79th Senior National Aquatic Championship 2026, held at Ahmedabad, Gujarat

REPORT ON ACHIEVEMENTS AND MAJOR EVENTS CONDUCTED DURING THE PERIOD DECEMBER 2025 TILL DATE

The Member-Secretary presented the achievements and major events conducted in the college during the period from 24.03.2026 to 23.07.2026. The detailed report is placed at **Annexure-I.**

The members placed on record their appreciation for the significant achievements of the College and congratulated the Principal and his team for their dedicated efforts, particularly in achieving outstanding placement outcomes. They also commended the notable accomplishments of the faculty and students in academics, research, co-curricular, extracurricular, and other institutional activities.

The Chairperson, BoG then requested the Member-Secretary to present the agenda items before the Board for discussion and approval.

Section 1: ITEMS FOR CONFIRMATION & ACTION TAKEN REPORT

1.1. CONFIRMATION OF THE MINUTES OF THE 93RD MEETING OF BOG HELD ON 23RD MARCH 2026

The minutes of the 93rd meeting of the Board of Governors (BOG) held on 23rd March, 2026 were confirmed.

1.1. TO NOTE THE ACTION TAKEN ON THE DECISIONS/ RESOLUTIONS OF THE 93RD MEETING OF BOG HELD ON 23rd MARCH 2026

The Board noted the action taken on the decisions and resolutions passed in the 93rd Meeting of the Board of Governors (BOG) held on 23rd March 2026 and approved the same.

SECTION 2: INFORMATION ITEMS

2.1. DETAILS OF PhD HOLDERS FOR THE PERIOD FROM MARCH 2026 TO MAY 2026

The Board noted that the following faculty members were awarded Ph.D Degrees for the period from March 2026 to May 2026.

SNO	Name of the Faculty	Dept	Designation	Year awarded	Institution
1	Dr.Harish V Mekali	EC	Asst.Prof	14.04.2026	IIT, Bombay
2	Dr.Prameetha Pai	CS	Asst.Prof	06.04.2026	VTU, Belagavi
3	Dr.Sanket S Kulkarni	AIML	Asst.Prof	30.03.2026	National Institute of Technology, Puducherry
4	Dr.Birajdar Priyanka Ashok	CS	Asst.Prof	11.05.2026	NIT, Surathkal
5	Dr.Rajendra P	MBA	Asst.Prof	11.03.2026	Ramaiah Institute of Technology

2.1 NBA ACCREDITATION STATUS

The Member-Secretary brought to the notice of the members that the NBA Expert Team visited the Institution from 05.12.2025 to 07.12.2025 to evaluate the following three undergraduate programmes:

1. B.E. Civil Engineering
2. B.E. Industrial Engineering and Management
3. B.E. Electronics and Telecommunication Engineering
4.

The NBA granted accreditation to all the above programmes for a period of three years, with validity from 01.07.2025 to 31.12.2028.

Based on the observations and recommendations contained in the NBA Evaluation Report, the College submitted an appeal to the NBA on 20.02.2026, seeking reconsideration of the accreditation period for the B.E. Civil Engineering programme from three years to six years.

The appeal was presented before the NBA Appellate Committee during its meeting held on 06.05.2026. After considering the appeal and the recommendations of the Appellate Committee, the NBA approved the extension of accreditation for the B.E. Civil Engineering programme for a period of six years, with validity from 01.07.2025 to 31.12.2031.

Further, the College submitted an application for accreditation under NBA Application No. 11736 for the following undergraduate and postgraduate programmes:

1. B.E. Electronics and Communication Engineering
2. B.E. Artificial Intelligence and Machine Learning
3. M.Tech. in Construction Technology
4. M.Tech. in Computer Science and Engineering
5. M.Tech. in Power Electronics

The pre-qualifier data submitted by the College was reviewed and approved by the National Board of Accreditation. Subsequently, the Self-Assessment Reports (SARs) for all the above programmes were prepared and successfully submitted to the NBA on 22.06.2026 for further processing. The tentative visit of the NBA Expert Team for the accreditation evaluation is expected to take place during September–October, 2026.

The Board noted the same

2.3. REPORT ON UTSAV TRAYANA 2026

The Member-Secretary brought to the notice of the Board that College successfully organized its annual cultural festival, Utsav Trayana 2026, from 17 to 19 April 2026. The inaugural ceremony, held on 17 April 2026, was graced by eminent personalities from the Kannada film and music industry. The three-day festival featured a wide range of cultural events and competitions, including music, dance, theatre, fashion shows, literary and fine arts events, and interactive programmes, with enthusiastic participation from students across various institutions.

The Board noted the same

2.4 BMSCE OPEN HOUSE / PROJECT EXHIBITION – 2026

The Member-Secretary brought to the notice of the Board that the Open House / Project Exhibition – 2026 was organized on 28 March 2026. The exhibition provided a platform for students to demonstrate their technical knowledge, problem-solving abilities, and research outcomes while fostering innovation and interdisciplinary collaboration.

The exhibition was inaugurated by Dr. B. Subba Reddy, Chief Guest, and Prof.Meenakshi D'Souza, Guest of Honour. Students of the 2nd, 4th, 6th, and 8th semesters participated and presented their projects before faculty members, industry experts, external judges, parents, and visitors. A total of 71 student projects were displayed. Each department nominated three outstanding projects for evaluation. The projects encompassed diverse domains, including engineering, automation, artificial intelligence, sustainability and societal applications. Based on the evaluation of the external judges, Consolation Prize of Rs.15000/- along with certificates were awarded to following projects

- Hybrid Bike Development – Department of Mechanical Engineering
- Plastic Waste for Highway Roads – Department of Civil Engineering
- PLC-Based Agarbatti Making System – Department of Electronics and Instrumentation Engineering
- Non-Invasive Blood Sugar Detection System – Department of Computer Science and Engineering

The prizes were distributed during the inauguration of UTSAV 2026 on 17th April 2026. The Open-House provided valuable platform for promoting innovation, experiential learning, and industry-academia interaction.

The Board noted the same

2.5. FAREWELL FUNCTION - 2026

The Member-Secretary informed the Board that Farewell Function was organized on 15 May 2026 for the graduating batch of 2022–2026 with around 1800 graduating students participating in the event. The function celebrated the students' academic journey and achievements. Mr.Savyasachi Srinivas, Vice President – Engineering, Collins Aerospace, Bengaluru, graced the occasion as the Chief Guest.

The function provided an opportunity to recognize the accomplishments of the graduating students and extend best wishes for their future endeavours as they embark on their professional careers and higher studies.

The Board noted the same.

2.6. INAUGURATION OF BMSCE AICTE IDEA LAB & DISPLAY SYSTEM

The Member-Secretary brought to the notice of the Board that the AICTE IDEA Lab and the Digital Display System were inaugurated on 08 April 2026. Dr.Vidhyashankar S., Hon'ble Vice-Chancellor, Visvesvaraya Technological University (VTU), graced the occasion as the Chief Guest, and Dr. B. S. Ragini Narayan, Donor Trustee and Chairperson, BMSET, presided over the inaugural function.

a) The Member-Secretary brought to the notice of the Board that the AICTE IDEA Lab established with a total investment of ₹90.00 lakhs, is a state-of-the-art innovation and prototyping facility that provides students with hands-on learning opportunities in design, fabrication, and product development using advanced tools and technologies. The facility promotes creativity, interdisciplinary collaboration, Innovation and experiential learning, enabling students to transform innovative ideas into functional prototypes.

While on the subject, the Member-Secretary informed the Board that the AICTE IDEA Lab was established with financial assistance from AICTE amounting to 33% of the total project cost, while the remaining was jointly contributed by the College and through Alumni Association Funds. The members appreciated the support extended by the Management and the Alumni Association in establishing the facility and welcomed this significant initiative towards strengthening the institution's innovation ecosystem.

b) The Member-Secretary brought to the notice of the Board that the Digital Display System installed in the BMSCE Indoor Stadium at a cost of 45.93 lakhs, is a modern high-resolution display facility designed to enhance the conduct of institutional programmes, conferences, seminars, workshops, cultural events, sports competitions, convocations, and other official functions. The system facilitates the seamless presentation of audio-visual content, live event coverage, presentations, videos, announcements, and programme schedules, thereby improving audience engagement and ensuring effective communication during all events hosted at the venue.

The Board noted the same

2.7. REPORT REGARDING AWARD OF SCHOLARSHIP-100% TUITION FEE WAIVER FOR THE ACADEMIC YEAR 2025-26

The Member-Secretary brought to the notice of the members that the Board of Governors, at its meeting held on 08.07.2025, approved the award of 100% Tuition Fee Waiver Scholarship to eligible candidates admitted to the Institution through the Karnataka Examinations Authority (KEA) counselling process for the Academic Year 2025–26, subject to the following eligibility criteria:

1. The first fifty (50) students admitted with CET ranks between 1 and 1000.
2. Candidates who have excelled in sports at the International or National level.
3. Wards of Defence personnel serving in the Army, Navy, or Air Force.

In accordance with the above eligibility criteria, the following ten (10) students were found eligible and were awarded the 100% Tuition Fee Waiver Scholarship for the Academic Year 2025–26.

Sl.	Name of the student	Dept	CET Rank	Tuition fee waiver category
1	Sinchana N	CSE	606	Within 1000 rank
2	Shlok Srivastava	CSE	820	Within 1000 rank
3	Suhani Athanikar	ECE	913	Within 1000 rank
4	Gopalakrishnan T R	ECE	961	Within 1000 rank
5	Pavan Nandan Subramanya	CSE	972	Within 1000 rank
6	Shreya Pandey	ECE	7087	Defence Quota
7	Jaya Sharma	EEE	58137	Defence Quota
8	Disha Mahesh	ECE	53078	Sports Quota
9	Shirin	CSE	63521	Sports Quota
10	Harshitha C	CS-DS	92019	Sports Quota

While on the subject, the Member-Secretary informed the members that a greater number of eligible students are expected to benefit from the Tuition Fee Waiver Scholarship Scheme in the subsequent academic years, owing to the increasing awareness of the scheme.

The Board noted the same.

2.8. REPORT ON THE DISMISSAL OF REVISION PETITION FILED BY DR.PRASHANTH DALAWAI – REG.

The Board noted that the Board of Governors, at its meeting held on 09.07.2025, ratified the decision of the Chairman, Board of Governors, to discharge Dr. Prashanth Dalawai, Associate Professor, Department of Aerospace Engineering, from the services of the Institution with effect from 12.06.2025 on charges of dereliction of duty. Accordingly, a discharge order was issued to Dr.Prashanth Dalawai on 12.06.2025. Dr. Prashanth Dalawai submitted a Revision Petition before the Additional Chief Secretary to Government, Higher Education Department, Government of Karnataka, on 21.06.2025. The Additional Chief Secretary to Government, Department of Higher Education, Government of Karnataka, vide order dated 19.06.2026, dismissed the Revision Petition, thereby upholding the discharge order issued by the College.

The Board noted the same

SECTION 3: ITEMS FOR RATIFICATION

3.1 CORRECTION OF THE NAME AND DATE OF BIRTH OF SRI.A.N.SRINIVASA MURTHY, SDA, IN THE APPOINTMENT ORDER ISSUED BY THE DEPARTMENT OF TECHNICAL EDUCATION AT THE TIME OF HIS APPOINTMENT.

The Board noted that the Director of Technical Education [DTE] vide Amendment Order No. DTE 32 EST (14) 2023/1152 dated 13.05.2026 has accorded approval for the correction of the name and date of birth of Sri A.N. Srinivasa Murthy, Second Division Assistant (SDA) as requested by the College through its communication dated 30.12.2023.

The Board noted and ratified the same.

3.2 APPROVAL FROM DTE REGARDING REFIXATION OF SALARY FOR THE PURPOSE OF SANCTION OF TIME BOUND PROMOTION W.R.T SMT.K V JOGESHWARI, TYPIST, OFFICE.

The Board noted that the College vide letter dated 29.09.2025, had forwarded a proposal to the Department of Collegiate and Technical Education, Bengaluru, seeking approval for the refixation of pay for the purpose of sanctioning Time Bound Promotion in respect of Smt. K. V. Jogeshwari, Typist, Office. In this regard, approval for the refixation of pay has been accorded by the Commissioner, Department of Collegiate and Technical Education, vide Letter No. DTE/32/EST(16)/2023/325 dated 13.03.2026.

The Board noted ratified the same.

3.3 RE-FIXATION FROM THE DATE OF ENTRY INTO SERVICE IN RESPECT OF SMT. P. UMA, SECOND DIVISION ASSISTANT (SDA), OFFICE, AS SANCTIONED BY THE DEPARTMENT OF COLLEGIATE & TECHNICAL EDUCATION.

The Board noted that the College vide letter dated 11.07.2024 requested the Director of Technical Education [DTE] to accorded approval for the re-fixation of pay of Smt. P. Uma, Second Division Assistant (SDA), consequent upon a discrepancy noticed in the pay fixation at the time of her promotion to the cadre of Second Division Assistant. The Director of Technical Education [DTE] vide Letter No. DTE/ADMIN EST(16)/33/2023/3808 dated 17.02.2025 has accorded approval for re-fixation of pay of Smt.P.Uma, Second Division Assistant, with effect from the date of her entry into service i.e. 24.01.1992 to 01.01.2023.

The Board noted and ratified the same.

3.4 RATIFICATION OF GOVERNMENT APPROVAL OF VOLUNTARY RETIREMENT FROM SERVICE [VRS] – DR.V.CHAMPA, PROFESSOR, DEPARTMENT OF ELECTRICAL & ELECTRONICS ENGINEERING.

The Member-Secretary informed the Board that the representation dated 01.12.2025 from Dr. V. Champa, Professor, Department of Electrical & Electronics Engineering, seeking Voluntary Retirement from service was approved by the Board of Governors, in its 92nd Meeting held on 10.12.2025. The proposal to the Commissioner, Department of Collegiate and Technical Education, Government of Karnataka was forwarded on 17.12.2025 for obtaining necessary approval. The Government of Karnataka, vide its letter dated 27.03.2026, and the Department of Collegiate and Technical Education, vide Endorsement dated 27.03.2026, have accorded approval for the voluntary retirement of Dr.V.Champa under the Voluntary Retirement Scheme [VRS] with effect from 31.03.2026.

The Board noted and ratified the same

3.5 GRANT OF PROMOTIONS AS PER AICTE 7TH PAY REGULATIONS 2019 TO THE FACULTY WORKING UNDER GRANT-IN-AID.

The Member-Secretary informed the Board that, applications seeking approval for grant of promotions to faculty members working under the Grant-in-Aid scheme, in accordance with the AICTE 7th Pay Regulations, 2019, were forwarded to the Department of Collegiate & Technical Education, GoK vide letters dated 01.09.2022, 15.12.2022, and 26.06.2024.

Subsequently the Government of Karnataka has accorded approval for promotions of Dr.M.S.Gayathri, Department of Mathematics and the corresponding endorsements have been issued by the Department of Collegiate & Technical Education as detailed hereunder:

Name of the Faculty	Existing Pay Band Level 12	Govt. Order & C&TE Order No.	Sanctioned Pay Band Level 13A1	Designated as	Level 13A1 w.e.f Monetary Benefit w.e.f
Dr.M.S. Gayathri Mathematics	Rs. 79800-211500	ED 33 DTE 2026 dt: 25.02.2026 & DTE/01/EST/17/2026/319 dt:17.03.2026	Rs.1,31,400 - 2,17,100	Associate Professor	Level 13A1 w.e.f 17.02.2021 Monetary Benefit w.e.f 25.02.2026

The Board noted and ratified the same

3.6. DR.GOWRISHANKAR, PROFESSOR, DEPARTMENT OF MACHINE LEARNING & DEAN-ACADEMICS-DEPUTATION TO BMS UNIVERSITY FOR THE POST OF REGISTRAR

The Board noted that, in accordance with Communication No. BMSU/01/2026-27 dated 06.04.2026 issued by the Hon'ble Chancellor, BMS University, and subject to ratification by the Board of Governors, Dr. Gowrishankar, Professor in the Department of Machine Learning since 04.06.1997 and serving as Dean (Academics) since 19.09.2024, was deputed to serve as the Registrar, BMS University, for a period of one year. Accordingly, he was relieved from the services of BMS College of Engineering on 30.04.2026 to assume the said assignment, and an Official Memorandum dated 30.04.2026 was issued in this regard. While on the subject, the Board placed on record its congratulations to Dr.Gowrishankar on his appointment as Registrar, BMS University, on deputation and conveyed its best wishes for a successful and distinguished tenure in his new assignment.

The Board noted and ratified the same

3.7. PLACEMENT OF HOD'S AND DEAN (ACADEMICS)

The Board ratified the appointments/nominations of the Dean (Academics), Head of the Department of Computer Science & Engineering (IoT and Cyber Security including Blockchain) and Head of the Department of Physics as detailed below:

- Consequent to appointment of Dr.Gowrishankar, Professor in the Department of Machine Learning and Dean [Academics] as Registrar, BMS University on deputation, Dr.Jyothi S Nayak, Professor, Department of Computer Science & Engineering was placed as Dean (Academics) vide OM dated 30.04.2026.
- Dr. G. R. Prasad, Professor and Heading the Department of Computer Science & Engineering (IoT and Cyber Security including Blockchain), since 28.02.2025 submitted representation dated 02.03.2026 requesting to be relieved of the additional responsibility of heading the Department, due to personal reasons. Consequent to his request, Dr.Pallavi G. B., Professor, Department of Computer Science & Engineering, was entrusted with the additional responsibility of Head of the Department of Computer Science & Engineering (IoT and Cyber Security including Blockchain) with effect from 02.05.2026 and until further orders in accordance with the approval accorded by the Chairman, Board of Governors, subject to ratification by the Board.
- Dr.B.L.Suresh, Professor, Department of Physics was serving as HOD, Department of Physics w.e.f. 24.07.2023. His tenure officially concluded on 21.07.2026. Dr.Latha Kumari, Professor, Department of Physics was placed of Head of the Department of Physics with effect from 21.07.2026 until further orders with the approval accorded by the Chairman, Board of Governors, subject to ratification by the Board.

The Board noted and ratified the same

3.8. APPOINTMENT OF ADDITIONAL HEADS OF DEPARTMENTS

The Member-Secretary brought to the notice of the Board that, consequent upon the significant increase in student intake in certain academic departments, the academic and administrative responsibilities of these departments have expanded considerably. The enhanced student strength has necessitated greater involvement in activities relating to accreditation, implementation of Outcome-Based Education (OBE), examination management, research and innovation, industry collaboration, student mentoring and support, faculty coordination, academic planning, and overall departmental administration.

The Member-Secretary further informed the Board that representations had been received from the Heads of certain departments seeking the creation of the post of Additional Head of the Department (Additional HOD) to facilitate effective academic governance and administrative management. Considering the increased workload and the need to ensure efficient functioning of the departments, approval was obtained from the Chairman, Board of Governors, for the creation of the post of Additional Head of the Department (Additional HOD) in academic departments having a total annual student intake exceeding 240.

The Member-Secretary further informed the Board that the list of Professors and Associate Professors who had appeared for the post of HOD pursuant to the notification issued in 2024 and were placed in the waiting list was considered for the purpose of nomination as Additional HODs. Accordingly, the following faculty members have been nominated as Additional Heads of the Department (Additional HODs) in the eligible departments:

SNO	Department	Name and Designation	Date of Effect
1	Computer Science & Engineering	▪ Dr.Selva Kumar S Professor, Department of CSE ▪ Dr.Shubha Rao V Professor, Department of CSE ▪ Dr.Latha N R Professor, Department of CSE ▪ Dr. Shyamala G Professor, Department of CSE	01.07.2026
2	Machine Learning	Dr.N.Sandeep Varma Associate Professor	01.07.2026
3	Electronics Engineering	Dr.Beena Ullala Mata B.N. Professor	04.07.2026

The Board noted and ratified the same

3.9. SKILL LAB INITIATIVE FOR STUDENTS OF I/II AND III TO VI SEMESTER

The Member-Secretary brought to the notice of the Board that, in alignment with the objectives of the VTU Skill Lab framework, BMSCE initiated the establishment of Skill Lab to support of the implementation of Skill Lab component introduced under the VTU 2025 and 2026 Schemes.

The Member-Secretary informed that as part of the revised curriculum framework, VTU has enhanced the total credit requirement from 160 to 165 credits by introducing five additional credits dedicated to skill lab courses. The initiative aims at strengthen hands-on, experiential and project-based learning, foster innovation and industry collaboration, and enhance students' technical competence and employability. The Member-Secretary informed that Skill labs constitute integral part of the Curriculum for Undergraduate (UG) and Postgraduate (PG) programmes. With the approval of the Chairman, BoG, the establishment of Skill Laboratories across the College was initiated with the objective of enhancing students' industry-oriented skills through strategic partnerships with leading industries.

As part of Phase I of the initiative, Memoranda of Understanding (MoUs) have been executed with six industry partners—Simplilearn, HCL GUVI, L&T EduTech, CIDA, Wearable Technologies and SkyySkill EV. In addition, three MOUs are currently under process. These collaborations encompass training in emerging and industry-relevant domains, including Artificial Intelligence, Data Science, Cloud Computing, VLSI, Electric Vehicles, Internet of Things (IoT), Civil Engineering Technologies and HVAC Systems. The initiative is expected to benefit approximately 3,256 students in each batch across thirteen academic departments. The College has committed an annual investment of approximately ₹3.20 crores per batch of students towards the establishment, operation, and continuous enhancement of the Skill Laboratories. Discussions and documentation with the remaining approved industry partners under phase I are presently in progress. The Member-Secretary further informed the Board that the subsequent phase of implementation will involve issuance of work orders, establishment of skill laboratories, faculty orientation programmes, and commencement of student training in collaboration with respective industry partners. A detailed report on the implementation status of Phase I of the Skill Lab Initiative was also presented before the Board. The members appreciated the initiative undertaken by the College and placed on record their appreciation for the continued support extended by the Management in strengthening industry oriented skill development and enhancing the employability of students.

The Board noted and ratified the same

3.10. APPOINTMENTS MADE TO THE TEACHING POSITIONS UNDER MANAGEMENT CADRE

The Member-Secretary brought to the notice of the Board that applications for the recruitment of faculty members to the position of Assistant Professor in the Department of Electronics & Communication Engineering and the Computer Science & Engineering Cluster Departments were invited through an advertisement published on 24.12.2025 and notification hosted on the institution's website.

A Screening Committee constituted by the Principal conducted preliminary interviews of the eligible candidates, and shortlisted suitable candidates for the final selection process. The Board of Appointments (BoA) conducted interviews of the shortlisted candidates on 15.04.2026, 16.04.2026, 26.05.2026, 29.05.2026, 30.05.2026, and 19.06.2026. A total of 50 candidates were selected. Out of which, 30 candidates have reported, 15 candidates have sought further time to report and 05 candidates have not reported.

Based on the recommendations of the Board of Appointments (BoA) and pending ratification by the Board of Governors (BoG), appointment orders were issued to the selected candidates for the position of Associate Professor/Assistant Professor under the regular AICTE Scales of Pay as well as on a consolidated pay (ad hoc basis), as detailed in the **Annexure II**

The Board noted and ratified the same

3.11. REPORT REGARDING DECLARATION OF SATISFACTORY COMPLETION OF PROBATIONARY PERIOD IN RESPECT OF TEACHING STAFF WORKING UNDER MANAGEMENT CADRE

The Member-Secretary brought to the notice of the Board that the faculty members appointed on a regular basis under the Management Cadre had successfully completed two years of probation. Based on the confidential reports submitted by the respective Heads of Departments, their probation was declared to have been completed satisfactorily.

B.M.S.COLLEGE OF ENGINEERING, BENGALURU
BOARD OF GOVERNORS (BOG)
Minutes of 94th Meeting
July 24, 2026

Sl No	Name of the Faculty and Designation	Dept	DOERS	Date of Completion of two years of service	Date of declaration of Probation period
1	Lavanya Assistant Professor	CS(DS)	01.12.2023	30.11.2025	01.12.2025
2	Pallavi B Assistant Professor	AI&ML	04.12.2023	03.12.2025	30.12.2025
3	Dr.Lakshmi Shree K Assistant Professor	AI&DS	06.12.2023	05.12.2025	06.12.2025
4	Dr. Ravulakari Kalyan Assistant Professor	EE	11.01.2024	10.01.2026	11.01.2026
5	Dr. Madhuri P Rao Assistant Professor	CHY	12.01.2024	11.01.2026	12.01.2026
6	Dr. Jahnavi S Assistant Professor	AI&ML	17.01.2024	16.01.2026	17.01.2026
7	Dr. Nindra Sekhar Assistant Professor	EE	22.01.2024	21.01.2026	22.01.2026
8	Manoj Kumar S Assistant Professor	CS(DS)	01.02.2024	31.01.2026	01.02.2026
9	Dr. Aparna A R Assistant Professor	AE	07.02.2024	06.02.2026	07.02.2026
10	Dr. Chandan Assistant Professor	PHY	07.02.2024	06.02.2026	18.03.2026
11	Dr. Rangarajan B Assistant Professor	CHY	12.02.2024	11.02.2026	12.02.2026
12	Chethana V Assistant Professor	AI&ML	12.02.2024	11.02.2026	12.02.2026
13	Dr. Shubha A Assistant Professor	PHY	29.02.2024	27.02.2026	28.02.2026
14	Dr. Pratibha S Assistant Professor	PHY	29.02.2024	27.02.2026	12.03.2026
15	Dr. Punith Kumar V Assistant Professor	PHY	01.03.2024	28.02.2026	01.03.2026

Sl No	Name of the Faculty and Designation	Dept	DOERS	Date of Completion of two years of service	Date of declaration of Probation period
16	Ambuja K Assistant Professor	CSE	01.03.2024	28.02.2026	01.03.2026
17	Lavanya B Koppal Assistant Professor	AI&ML	07.03.2024	06.03.2026	02.04.2026
18	Ramya K M Assistant Professor	CSE	11.03.2024	10.03.2026	21.03.2026
19	Sangeetha S Assistant Professor	AI&DS	11.03.2024	10.03.2026	17.03.2026
20	Varsha R Assistant Professor	AI&ML	14.03.2024	13.03.2026	14.03.2026
21	Swaroop B M Assistant Professor	AI&ML	15.03.2024	14.03.2026	15.03.2026
22	Supriya P Assistant Professor	AI&ML	21.03.2024	20.03.2026	21.03.2026
23	Dr. Rudramurthy V C Assistant Professor	CS&BS	25.03.2024	24.03.2026	25.03.2026
24	Dr. Kalyan N Assistant Professor	CS&DS	25.06.2024	24.06.2026	25.06.2026

The Board noted and ratified the same

3.12. GRANT OF PROMOTIONS TO THE FACULTY MEMBERS WORKING UNDER MANAGEMENT CADRE AS PER AICTE 7TH PAY REGULATIONS 2019.

The Member-Secretary informed the Board that, with the approval of the Chairman, Board of Governors (BoG), applications were invited from eligible faculty members working under the Management Cadre for promotion to higher academic levels in accordance with the AICTE 7th Pay Regulations, 2019, vide notification dated 13.04.2026. In response to the notification, a total of 53 faculty members submitted applications seeking promotion to higher academic levels. A Scrutiny Committee was constituted to examine and scrutinise the applications received from the eligible faculty members. Upon detailed scrutiny, the Committee found 29 faculty members eligible for consideration under the prescribed norms.

B.M.S.COLLEGE OF ENGINEERING, BENGALURU
BOARD OF GOVERNORS (BOG)
Minutes of 94th Meeting
July 24, 2026

Subsequently, the Screening Committee convened on 26.05.2026 to evaluate the eligible applications. Based on the recommendations of the Screening Committee, the following 29 faculty members were recommended for promotion to the respective higher academic levels.

Sl.No	Name	Designation after Promotion	Dept.
Promotions: Assistant Professor (Senior Scale) - Level 11			
1	Dr. Venkata Madhava Ram Tatabhatla	Assistant. Professor	EEE
2	Dr. Manjunath S O	Assistant. Professor	PHY
3	Dr. Karthik Kumara	Assistant. Professor	PHY
4	Dr. Kaliprasad C S	Assistant. Professor	PHY
Promotions: Assistant Professor (Selection Grade) - Level 12			
1	Dr. Dheeraj N Kumar	Assistant. Professor	CV
2	Dr. Santhosh Doreswamy	Assistant. Professor	ME
3	Dr. Suhas B G	Assistant. Professor	ME
4	Dr. Venkatesh T Lamani	Assistant. Professor	ME
5	Divya S	Assistant. Professor	EEE
6	Dr. G S Ananthnag	Assistant. Professor	CHY
Promotions: Associate Professor - Level 13A1			
1	Dr. Prathima B	Associate Professor	CV
2	Dr. Harish V Mekali	Associate Professor	ECE
3	Dr. Namratha M	Associate Professor	CSE
4	Dr. Chandrakala G Raju	Associate Professor	CSE
5	Dr. Pradeep S	Associate Professor	BT
6	Dr. K R A Balaji	Associate Professor	MBA
7	Dr. Tejaswi Patil	Associate Professor	MBA
8	Dr. R Ganesh Kumar	Associate Professor	MBA
9	Dr. Gururaja H S	Associate Professor	CS&BS
10	Dr. Kumuda S	Associate Professor	EIE
Promotions: Professor - Level 14			
1	Dr. Sreelatha R	Professor	CSE
2	Dr. Nalini M K	Professor	ISE
3	Dr. Niranjan K R	Professor	ML
4	Dr. Appaji M Abhishek	Professor	ML
5	Dr. Shivakumar R	Professor	CHE
6	Dr. P Gomathi	Professor	Maths
7	Dr. B L Suresh	Professor	PHY
8	Dr. Latha Kumari	Professor	PHY
9	Dr. Sindhu K	Professor	CSE (DS)

The promotion to higher Academic Level was granted on a notional basis from the date on which the faculty member became eligible and the monetary benefits arising were made effective from 26.05.2026, i.e., the date of the Screening Committee meeting.

The Board noted and ratified the same

3.13. EXTENSION OF STATE SCALE OF PAY TO THE NON-TEACHING STAFF MEMBERS APPOINTED ON CONSOLIDATED SALARY UNDER MANAGEMENT CADRE

The Member-Secretary informed the Board that, the following staff members were initially appointed on consolidated salary for a period of one year. Their services were continued by enhancing their salary by 10% every year. Considering their satisfactory service, the staff members were invited to appear before the Review Committee on 26.05.2026. Based on the recommendations of the Review Committee they were extended the state scale of pay as mentioned below.

SNo	Name, Department	Designation	Qualification	DOES	Date of Regularisation
1	Sneha H Office	Student Counsellor	M.Sc (Clinical Psychology)	08.11.2021	08.11.2025
2	Thejeswini M R Library	Library Assistant	BA, MA, B.Lib, M.Lib	03.03.2022	03.03.2026
3	Rakesh Reddy C BT	Assistant Instructor	B.Sc	26.04.2023	26.04.2026
4	Dhanush N AE	Assistant Instructor	Dip. in ME	04.05.2023	04.05.2026
5	Sachitha S R ECE	Assistant Instructor	Dip. in ECE	11.05.2023	11.05.2026
6	Lakshmi Urs AI&ML	Assistant Instructor	BE (CSE)	15.05.2023	15.05.2026
7	Sharath S ECE	Assistant Instructor	Dip. in ECE (B.Tech)	29.05.2023	29.05.2026

The Board noted and ratified the same

3.14. APPOINTMENTS MADE TO THE NON-TEACHING POSITIONS UNDER MANAGEMENT CADRE

The Member-Secretary informed the Board that, owing to the significant increase in student strength, addition of laboratory courses, and expansion of laboratory infrastructure in the Department of Computer Science & Engineering, the requirement for technical support staff has increased substantially. Further, the VTU Local Inquiry Committee (LIC), in its report dated 08.05.2026, observed that there is a need to recruit additional non-teaching technical staff to effectively support academic and laboratory activities. Accordingly, the eligible applications available for the post of Technical Assistant were considered for recruitment to meet the increased workload and to ensure compliance with the observations of the VTU LIC Committee.

A Committee constituted by the Principal scrutinized the applications, conducted preliminary interviews of the eligible candidates, and shortlisted suitable candidates. The shortlisted candidates were subsequently interviewed by the Board of Appointments (BOA) on 16.04.2026. Based on the recommendations of the BOA, and pending ratification by the Board of Governors, appointment orders were issued to the following selected candidates.

SNO	Name	Qualification	Post	Dept.	Remarks
1	Mohana Y	ITI, Diploma	Tech. Asst	CSE	**BOA 16.04.2026**
2	Muthu S	Diploma, BE	Tech. Asst	Data Centre	
3	Lakshmishree B U	Diploma, BE	Tech. Asst	CSE	

The Board noted and ratified the same

3.15. REPRESENTATION FROM FACULTY [MANAGEMENT CADRE] SEEKING NOC TO VISIT ABROAD

a) The Member-Secretary appraised the Board that, Dr.Veena N Hegde, Professor in the Department of Electronics & Communication Engineering submitted representation dated 05.02.2026 requesting to issue No Objection Certificate [NOC] to travel to USA from 06.05.2026 to 27.05.2026 to attend to her daughters Graduation Ceremony. No Objection Certificate [NOC] was issued to Dr.Veena N Hegde on 27.04.2026 with the approval of the Chairman, pending ratification by BOG. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr.Veena N Hegde.

b) The Member-Secretary appraised the Board that, Dr.S.Pradeepa, Professor in the Department of Electrical & Electronics Engineering submitted representation dated 12.05.2026 requesting to issue No Objection Certificate [NOC] to travel to USA to spend time with her daughter by availing vacation period from 18.05.2026 to 22.06.2026. No Objection Certificate [NOC] was issued to Dr.S.Pradeepa on 15.05.2026 with the approval of the Chairman, pending ratification by BOG. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr.S.Pradeepa.

c) The Member-Secretary appraised the Board that, Dr.Vinutha H. Assistant Professor in the Department of Machine Learning [AI & ML] submitted representation dated 18.05.2026 requesting to issue No Objection Certificate [NOC] to visit Casimir Pulaski University of Radom, Poland from 19.05.2026 to 30.05.2026 for Post-Doctoral Fellow presentation. No Objection Certificate [NOC] was issued to Dr.Vinutha H. 18.05.2026 with the approval of the Chairman, pending ratification by BOG. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr.Vinutha H.

d) The Member-Secretary appraised the Board that, Dr. Shrivalli H.Y. Professor in the Department of Mathematics submitted representation dated 05.06.2026 requesting to issue No Objection Certificate [NOC] to travel to USA to spend time with her daughter from 27.06.2026 to 30.07.2026 by availing vacation. No Objection Certificate [NOC] was issued to Dr. Shrivalli H.Y. on 15.06.2026 with the approval of the Chairman, pending ratification by BOG. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr. Shrivalli H.Y.

e) The Member-Secretary appraised the Board that, Dr. Prema V., Associate Professor, Department of Electrical & Electronics Engineering submitted the representation dated 05.06.2026 requesting to issue No Objection Certificate for travel to Nagoya, Japan from 24.06.2026 to 02.07.2026 to attend the IES Chapter's Officers meeting on 26.06.2026 which will be held in conjunction with the IEEE Industrial Electronics Conference (ISIE-2026), scheduled from 23.06.2026 to 26.06.2026 in Nagoya, Japan. The IEEE Industrial Electronic Society will be providing the financial support for her travel. No Objection Certificate [NOC] was issued to Dr. Prema V on 15.06.2026 with the approval of the Chairman, pending ratification by BOG. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr. Prema V.,

f) The Member-Secretary appraised the Board that, Dr. Padmapriya V, Associate Professor, Department of Computer Application submitted representation dated 02.05.2026 requesting to issue No Objection Certificate for travel to USA from 06.05.2026 to 22.05.2026 to attend to her Sons Graduation Ceremony. No Objection Certificate [NOC] was issued to Dr. Padmapriya V on 04.04.2026 with the approval of the Chairman, pending ratification by BOG. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr. Padmapriya V.

g) The Member-Secretary appraised the Board that, Dr.A.Satya Nandini, Professor, Department of Business Administration submitted representation dated 02.07.2026 requesting to issue No Objection Certificate for travel to USA from 23.07.2026 to 20.08.2026 by availing vacation. No Objection Certificate [NOC] was issued to Dr.A.Satya Nandini on 07.07.2026 with the approval of the Chairman, pending ratification by BOG. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr.A.Satya Nandini.

a) The Member-Secretary appraised the Board that, Ms.Monisha G.B., Assistant Professor, Department of Computer Science & Engineering submitted representation dated 02.07.2026 requesting to issue No Objection Certificate for travel to European Countries from 12.07.2026 to 19.07.2026. No Objection Certificate [NOC] was issued to Ms.Monisha G.B. on 08.07.2026 with the approval of the Chairman, pending ratification by BOG. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Ms.Monisha G.B.

The Board noted and ratified the same

3.16. REPRESENTATIONS FROM FACULTY MEMBERS SEEKING NOC TO APPLY FOR FACULTY POSITION AT OTHER INSTITUTIONS

a) The Member-Secretary appraised the Board that, Dr.Kavadiki Veerabhadrappa, Professor in the Department of Aerospace Engineering submitted representation dated 23.05.2026 requesting for issue of Service Certificate and No Objection Certificate to apply for the post of Professor/Associate Professor in the below mentioned universities:

- Acharya Nagarjuna University, Guntur
- Andhra University, Visakhapatnam
- Dr.B.R.Ambedkar University, Srikakulam
- Jawaharlal Nehru Technological University, Ananthapuramu
- Sri.Venkateswara University, Tirupati

With the approval of Chairman, BOG pending ratification by the BOG, NOC has been issued to Dr.Kavadiki Veerabhadrappa on 01.06.2026. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr.Kavadiki Veerabhadrappa

b) The Member-Secretary appraised the Board that, Ms. Tejaswini K, Assistant Professor in the Department of Computer Science & Business Systems submitted representation dated 26.05.2026 requesting for issue of Service Certificate and No Objection Certificate to apply for the post of Assistant Professor in the below mentioned universities:

- Andhra University, Visakhapatnam
- Jawaharlal Nehru Technological University, Ananthapuramu
- Jawaharlal Nehru Technological University, Kakinada
- Rajiv Gandhi University of Knowledge Technologies, Andhra Pradesh
- Krishna University, Machilipatnam

With the approval of Chairman, BOG pending ratification by the BOG, NOC has been issued to Ms. Tejaswini K on 02.06.2026. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Ms. Tejaswini K

c) The Member-Secretary appraised the Board that, Dr. Sudarshan B Assistant Professor in the Department of Mechanical Engineering submitted representation dated 04.05.2026 requesting to issue No Objection Certificate [NOC] and Service Certificate to apply for faculty position at NITs/IITs. No Objection Certificate [NOC] and Service Certificate was issued to Dr. Sudarshan B on 05.05.2026 with the approval of the Chairman, pending ratification by BOG. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Ms. Tejaswini K

d) The Member-Secretary appraised the Board that, Dr. Bandaru Mallikharjuna Assistant Professor in the Department of Mathematics submitted representation dated 15.07.2026 requesting to issue No Objection Certificate [NOC] to apply for faculty post of Associate Professor at Jawaharlal Nehru Technological University, Anantapur. No Objection Certificate [NOC] was issued to Dr. Bandaru Mallikharjuna on 16.07.2026 with the approval of the Chairman, pending ratification by BOG. The Board ratified the approval of the Chairman, BOG for the issue of NOC to Dr. Bandaru Mallikharjuna

e) The Member-Secretary appraised the Board that, Dr. Venkatesh Boddapati, Associate Professor in the Department of Electrical & Electronics Engineering submitted representation dated 16.07.2026 requesting to issue No Objection Certificate [NOC] and Service Certificate to apply for the post of Associate Professor Jawaharlal Nehru Technological University, Kakinada. No Objection Certificate [NOC] and Service Certificate was issued to Dr. Venkatesh Boddapati on 16.07.2026 with the approval of the Chairman, pending ratification by BOG. The Board ratified the approval of the Chairman, BOG for the issue of NOC to Dr. Venkatesh Boddapati

3.17. RELAXATION OF MANDATORY PUBLICATION FOR SENIOR FACULTY MEMBERS

The Member-Secretary informed the Board that, as per the existing policy, faculty members are required to publish two journal papers per year to become eligible for grant of annual increment. Considering the service of senior faculty members nearing superannuation, and in accordance with the approval accorded by the Chairman, Board of Governors, a relaxation in the annual increment criteria has been extended w.e.f. 01.01.2026 as detailed below:

- Faculty members who are in the penultimate year prior to superannuation may satisfy the increment eligibility criteria by achieving publication of one journal paper or grant of one patent or sanction of one externally funded project or securing one consultancy project.
- Faculty members in the final year of service, who are due to attain superannuation, shall be exempted from fulfilling the annual increment eligibility criteria during the last year of their service.

The Board noted and ratified the same

3.18. PERFORMANCE BASED INCENTIVE ON SANCTIONED GRANTS FROM EXTERNAL AGENCIES THROUGH PFMS PORTAL.

The Member-Secretary informed the Board that, Hitherto, the external research grants sanctioned by funding agencies such as the Anusandhan National Research Foundation (ANRF), the Department of Science and Technology (DST), the Defence Research and Development Organisation (DRDO), and other funding agencies were credited to the Principal's Account of the Institution.

However, the funding agencies have now adopted the Public Financial Management System (PFMS) with Direct Benefit Transfer (DBT), under which the sanctioned project funds are transferred directly to the beneficiaries.

In view of this change in the mode of fund disbursement, it was proposed that the research grant amount allocated to the PFMS portal shall also be considered as external research grants for the purpose of sanctioning the Performance-Based Incentive (PBI) to the Principal investigator (PI) or Co-Principal Investigator (Co-PI). The eligible grant amount shall be reckoned based on the allocation reflected in the PFMS portal for the respective project.

In accordance with the orders solicited by Chairman, BoG, the research grant amounts allocated to PFMS portal are being considered as eligible external research grants for the purpose of sanctioning the Performance-Based Incentive, based on the allocated/assigned amount reflected in the PFMS portal commencing from the FY 2025-26.

The Board noted and ratified the same

3.19. FINANCIAL ASSISTANCE TO FACULTY FOR PRESENTING PAPER IN INTERNATIONAL CONFERENCE OUTSIDE INDIA.

The Member-Secretary informed the Board that, with the objective of showcasing the institution's research capabilities on a global platform and providing faculty members with exposure to international research standards, emerging trends, and valuable peer feedback, the institution has been extending financial assistance to faculty members for presenting their research papers at international conferences held outside India.

Under the existing scheme, financial support is provided towards Registration Fee, International and Local Travel (Air/Bus/Train), and Accommodation subject to a maximum limit of Rs.1,25,000/- per trip. The assistance is limited to one international conference participation per faculty member during a block period of three financial years. In order to further encourage and enhance the participation of faculty members in reputed international conferences abroad and to enhance opportunities for global research exposure, approval of the Chairman, BOG was obtained on 27.05.2026 to revise the existing financial assistance norms. Accordingly, the maximum financial support was enhanced from Rs.1,25,000/- to Rs.2,00,000/- per trip, while retaining the limit of one conference participation in a block period of three financial years per faculty member. The revised assistance shall continue to cover expenditure towards Registration Fee, Travel [to and from economy class airfare], Visa charges (excluding agency charges if any) and Accommodation.

The Board noted and ratified the same

3.20. FINANCIAL ASSISTANCE TO FACULTY FOR PRESENTING PAPER IN INTERNATIONAL CONFERENCE/ WORKSHOP/ FDP/ TRAINING/STTP ETC WITHIN INDIA.

The Board ratified the following revisions made towards extending financial assistance to faculty for presenting conference papers and attending workshop/FDP/Training/STTP etc. within India with the approval of Chairman, BoG on 27.05.2026 and subject to ratification by the BoG.

EXISTING FINANCIAL ASSISTANCE	REVISED FINANCIAL ASSISTANCE
The total financial assistance from the college for presenting conference papers and attending workshop/FDP/Training/STTP etc., within India is Rs.20,000 per trip per faculty towards registration fee, travel [Air/Bus/Train] and accommodation. The faculty can avail the opportunity two times in a financial year.	The total financial assistance from the college for presenting conference papers and attending workshop/ FDP Training/ STTP etc. within India is Rs.30,000 per trip once in a financial year per faculty towards registration fee, travel (Air fare [Economy Class]/Bus/Train[3 Tier AC]) and accommodation [Maximum Rs.3,000/- per day].

The Board noted that the revision was proposed considering the increase in faculty strength across disciplines due to enhanced student intake and increase in Registration fee, travel costs and accommodation charges.

The Board noted and ratified the same

3.21. REVISION OF Ph.D. INCENTIVE TO ASSISTANT PROFESSORS WORKING UNDER MANAGEMENT CADRE WHO WERE QUALIFIED WITH Ph.D. WHILE ENTERING INTO SERVICE AT THE COLLEGE OR COMPLETED THEIR Ph.D WHILE IN SERVICE.

The Member-Secretary informed the Board that, as per the ratification of 87th Minutes of Meeting of BOG held on 12.06.2024, the Assistant Professors under management cadre on regular AICTE Pay Scale and qualified with Ph.D while entering to service at BMSCE/acquired Ph.D while in service at BMSCE were extended with additional Ph.D incentive (non-Compoundable) of Rs. 2,720/- per month w.e.f 1st May 2024.

Calculations for Ph.D incentive for 6th Pay Scale is as under:

Rs. 15,600/- (Minimum Basic of Asst. Prof.) X 10% = Rs. 1,560/- (Rounded to Rs. 2,000/-) & (+12% DA and 24% HRA of Rs. 2,000/-)
Rs. 2,000 + Rs. 240 + Rs. 480 = Rs. 2,720/-

Based on the above orders and as on May 2026 salary details; a of total 120 Assistant Professors (115 – UG and 05 – PG) are the beneficiaries of Ph.D incentive of Rs. 2,720/- per month. The total amount of expenditure is Rs. 3,26,400/-

In continuation to the above matters, as per AICTE 7th Pay Scale it should be revised, the below calculations made for renewal as follows:

Rs. 57,700/- (Minimum Basic of Asst. Prof.) X 3% = Rs. 1,731/- (Multiplied three times) X 3 = Rs. 5,193/-

The calculation table for sanctioning of 03 non-compoundable Ph.D Incentives for IT and Non IT Branches is as under:

Particulars	Basic	DA (15%)	HRA	CCA	Ph.d Inc.	Gross	Remarks
Existing	57700	8655	13848	600	2720	83523	Starting Basic
Proposed	57700	8655	13848	600	5193	85996	Starting Basic + 05 Increments
Difference in pay / financial implication per month						2473	

The financial implications comparing the difference of Ph.D Incentives is as follows:

SNo	UG/PG	No. of Employees as on May'26	Ph.D Incentives		Difference (One Month)	For One Year
			6th Pay	7th Pay		
1	UG	115	3,12,800	5,97,195	2,84,395	34,12,740
2	PG	05	13,600	25,965	12,365	1,48,380
		GRAND TOTAL	3,26,400	6,23,160	2,96,760	35,61,120

The Board noted and ratified the same.

3.22. PROMOTION TO NON-TEACHING (ADMINISTRATIVE STAFF) TO NEXT HIGHER CADRE

The Member-Secretary informed the Board that, the process of promotion to eligible Non-Teaching (Administrative Staff) to the next higher cadre was initiated with the approval of the Chairman, BoG on the office note dated 10.06.2026. The eligible Non-Teaching (Administrative Staff) members appeared before the Review Committee on 19.06.2026. Based on the recommendations of the Review Committee and pending ratification by the Board of Governors, the following staff members were accorded promotions to the next higher cadre w.e.f. the date of Review Committee Meeting with the applicable financial benefits.

First Division Assistant to Superintendent

SNO	Name	Date of Joining	Dept.
1	Smt. Lakshmi P.	21/06/1995	ECE
2	Sri. Umesh R.	04/03/1996	Academic Section
3	Sri. Nagaraj G.	14/06/1996	Training & Placement Cell
4	Sri. Guneshwara M.	15/06/1996	Medical Electronics
5	Smt. Sujatha K.S	09/10/1996	Office of VP [ACA]
6	Smt. Nalina M.K.	28/10/1996	Chemical Engg.

Second Division Assistant [SDA] to First Division Assistant [FDA]

SNO	Name	Date of Joining	Dept.
1	Smt. Saraswathi S.R.	05/06/2012	EST
2	Smt. Sharada B.K.	05/06/2012	Office of Dean [FYB]
3	Smt. Vani T.S.	13/06/2012	AI & DS
4	Ms. Sudha H.R.	14/06/2012	ME
5	Sri. Santosh S.G.	14/06/2012	AI & ML
6	Smt. Sunitha B.	15/06/2012	COE
7	Smt. Padma M.	05/07/2012	EST
8	Smt. Padmini P. V.	06/03/2013	COE

The Board noted and ratified the same

3.23. IMPLEMENTATION OF DEARNESS ALLOWANCE FOR THE FACULTY MEMBERS UNDER GIA CADRE

The Member-Secretary informed the Board that, the Dearness Allowance is sanctioned by the Government twice in a year i.e. in the months of January and July. The Government sanctioned increase in the rate of Dearness Allowance payable to the Teaching Staff who are on 2016 Revised AICTE pay scales from existing 58% to 60% of the basic pay with effect from 01.01.2026 [GO No.FD 7 SRP 2026, Bengaluru dated 26th May 2026]. Accordingly, the enhanced DA rate was approved by the Chairperson, Board of Governors (BOG), and implemented for faculty members belonging to the Grant-in-Aid (GIA) cadre. The financial implication in view of sanction of 02% DA as per GO dated 26.05.2026 to the GIA teaching staff drawing regular AICTE Scales of Pay is as shown hereunder:

SNO	Account Head	Financial Implication AICTE [Teaching]	
		Number of Employees	Difference Per Month (Approx)
1	Grant-in-Aid (15% Mgt. Share]	47	21470=00

The Board noted and ratified the same

3.24. IMPLEMENTATION OF DEARNESS ALLOWANCE TO THE NON-TEACHING STAFF [GIA CADRE] UNDER STATE SCALES OF PAY.

The Member-Secretary informed the Board that, the Government sanctioned increase in Dearness Allowance in the 2024 Revised pay scales from the existing 14.25% to 15.75% of basic pay with effect from 01.01.2026 [GO No.FD 5 SRP 2026, Bengaluru dated 11.05.2026. Accordingly increase in the rate of DA was approved to all the non-teaching staff [GIA Cadre] by Chairperson, BOG pending ratification by BOG. The details are as shown hereunder:

Account Head	Number of Employees	Difference per Month [Approx]
Grant-in-Aid [15% Mgmt. Share]	43	Rs.5403=00

The Board noted and ratified the same

3.25. IMPLEMENTATION OF DEARNESS ALLOWANCE TO THE NON-TEACHING STAFF [MGMT. CADRE] UNDER STATE SCALES OF PAY.

The Member-Secretary informed the Board that, the Government sanctioned increase in Dearness Allowance in the 2024 Revised pay scales from the existing 14.25% to 15.75% of basic pay with effect from 01.01.2026 [GO No.FD 5 SRP 2026, Bengaluru dated 11.05.2026. Accordingly increase in the rate of DA was approved by Chairperson, BOG to all the Management non-teaching staff drawing Regular Scales of Pay. The details are as shown hereunder:

SNO	Account Head	Number of Employees	Difference per Month]
1	UG Employees	219	Rs.1,59,905/-
2	PG Employees	19	Rs.15,557/-
Total		238	Rs.1,75,462/-

The Board noted and ratified the same

3.26. ENHANCEMENT OF REIMBURSEMENT OF EDUCATION AID TO THE WARDS OF NON-TEACHING STAFF

The Member-Secretary informed the Board that, as per the resolution of the Council of Trustees in its meeting held on 22.03.2014, an educational aid reimbursement scheme upto a maximum of Rs.5,000 per annum for one child of each non-teaching staff member of all BMS institutions was introduced. The scheme was instituted in fond memory of beloved founders, Dharmaprakasha Rajakaryaprasaktha Late Sri.B.M.Sreenivasaiah and Late Sri B. S. Narayan, and to commemorate the 70th Year Celebrations of BMS College of Engineering.

The benefit was made available up to the graduation level towards tuition fee expenses. Subsequently, the Board of Governors, in its 60th Meeting held on 02.09.2015, enhanced the educational aid from Rs.5,000 to Rs.10,000 per annum with effect from the academic year 2015–16. Thereafter, the Board of Governors in its 82nd Meeting held on 21.09.2022, enhanced the educational aid upto Rs.15,000 per annum with effect from the academic year 2022–23.

The non-teaching staff submitted a representation requesting enhancement of the educational aid from Rs.15,000 to Rs.20,000 per annum in view of substantial increase in school and college tuition fees. Considering the request and with the approval of the Chairman, BoG, the educational aid payable under the scheme has been enhanced from Rs.15,000 to Rs.20,000 per annum with effect from 2026-27.

All other terms and conditions governing the scheme remain unchanged. The details are as shown hereunder:

SNO	Year	Educational Aid Per Annum	Number of beneficiaries	Total Amount Per Annum
1	2025-26 (Pre-revised)	Rs.15,000/-	134	Rs.20,10,000
2	2026-27 (Revised)	Rs.20,000/-	140	Rs.28,00,000
			Difference Per Annum	Rs.7,90,000

The Board noted and ratified the same

3.27. GRANT OF STAGNATION INCREMENT AT THE MAXIMUM OF THE TIME SCALE OF PAY OF THE POST HELD BY THE INCUMBENT

The Board noted and ratified the approval received from the Department of Collegiate and Technical Education, Government of Karnataka, vide Order No. DTE 03 EST(15/2026) dated 02.07.2026/1815, for the sanction of the 1st Stagnation Increment to the following eligible non-teaching staff member working under the Grant-in-Aid (GIA) Cadre.

Name, Designation & Department	Date of Entry into Service	Present Pay Scale & Pay	Eligible Date for sanction of 1st Stagnation increment	Pay & Pay Scale after sanctioning 6th Stagnation Increment
J Girigowda Helper Dept. of Chy	09.12.1987	Rs.67000/- [Rs. 34100-67600]	01.07.2025 Increment Rate Rs.1650	Rs.67000+1650/- Rs. 34100-67600 [01.07.2025- 1st Stagnation Increment]

3.28. SANCTION OF MATCHING PRIZE MONEY TO STUDENT ACHIEVERS AND TEAMS IN CO-CURRICULAR AND EXTRA-CURRICULAR EVENTS AT UNIVERSITY, STATE AND NATIONAL LEVELS.

The Board noted and ratified the approval accorded by the Chairman, BoG, for the proposal to sanction Matching Prize Money to student achievers and teams securing prizes in co-curricular and extra-curricular events at the University, State and National Levels, as per the applicable guidelines for claiming Matching Prize Money. The Board observed that this initiative would motivate students and teams to excel in such activities and bring laurels to the institution. The Circular dated 02.04.2026 and the general guidelines for claiming matching grant is attached in **Annexure III.**

B.M.S.COLLEGE OF ENGINEERING, BENGALURU
BOARD OF GOVERNORS (BOG)
Minutes of 94th Meeting
July 24, 2026

SECTION 4: ITEMS FOR APPROVAL

4.1. FORWARDAL OF APPLICATIONS OF FACULTY MEMBERS WORKING UNDER GRANT-IN-AID FOR THE SANCTION OF APPLICABLE PROMOTIONS UNDER 6TH & 7TH SCALE OF PAY.

The Member-Secretary informed the Board that, the Office of the Commissioner, Department of Collegiate and Technical Education, vide communication No. DTE ADMIN EST(10)/49/2025 dated 10.12.2025, invited applications from eligible Grant-in-Aid (GIA) faculty members governed by the AICTE 6th and 7th Pay Scales for promotion to the next higher level under the Career Advancement Scheme (CAS). The institution was instructed to undertake the first level of scrutiny of the applications received and forward the eligible cases to the Department of Collegiate and Technical Education for further consideration. Accordingly, for scrutinizing the applications received from eligible faculty members seeking promotion to higher levels under the AICTE 6th and 7th Pay Regulations, a CAS Promotion Committee was constituted at the institutional level under the aegis of the Internal Quality Assurance Cell (IQAC) to carry out the first level of scrutiny.

The circular dated 16.03.2026 was issued to all aided departments inviting applications from eligible faculty members for promotion to the next higher level under the Career Advancement Scheme (CAS). The CAS Promotion Committee met on 13.04.2026 to undertake the first-level scrutiny of the applications received and to verify the supporting documents submitted by the eligible faculty members. After detailed scrutiny of the applications and verification of the records furnished by the applicants, the Committee found the following candidates eligible and recommended their candidature for promotion to higher levels under the AICTE 6th and 7th Pay Regulations:

SNO	Name of the Faculty	Dept.	Existing Pay Band & Level of Promotion	Next Eligible Promotion Level	Date of Eligibility for promotion to Higher Level
1	Dr.Sudarshan B Assistant Professor	ME	Rs. 8000 AGP Rs. 9000 AGP (Due)	L - 14	06.10.2024
2	Sri Sharad Darshan Assistant Professor	EE	Rs. 7000 AGP	L - 12	11.07.2023
3	Sri. Prakash T B Assistant Professor	CV	Rs. 7000 AGP	L - 12	01.03.2023

SNO	Name of the Faculty	Dept.	Existing Pay Band & Level of Promotion	Next Eligible Promotion Level	Date of Eligibility for promotion to Higher Level
4	Smt. Ashwini V Assistant Professor	EC	Rs. 8000 AGP	Rs. 9000/- AGP	30.09.2021
5	Dr. Latha H N Assistant Professor	EC	Rs. 8000 AGP	Rs. 9000/- AGP	15.01.2019
			Rs. 9000 AGP (Due)	Rs. 10000/- AGP	15.01.2022
6	Dr.Kiran Bailey Associate Professor	EC	Rs. 9000 AGP	Rs. 10000/- AGP	14.07.2019
7	Smt.Geeta Assistant Professor	EC	Rs.6000 AGP L – 11 (Due)	L - 12	01.03.2023
8	Sri. Prabhu Assistant Professor	EE	Rs. 7000 AGP	L - 12	18.10.2024
9	Dr.Sreenivasa Murthy A Assistant Professor	CV	Rs. 7000 AGP Rs. 8000 AGP (Due)	L – 13A1	01.03.2026

The Committee resolved to forward the recommendations, along with the relevant records and supporting documents, to the Department of Collegiate and Technical Education for further consideration and necessary action.

The Board noted and approved to send the proposal in this regard to the Director of Technical Education [DTE] for approval.

4.2. DR.L RAVIKUMAR, PROFESSOR, DEPARTMENT OF MECHANICAL ENGINEERING & VICE-PRINCIPAL (ACADEMICS) – DEPUTATION TO BMS UNIVERSITY FOR THE POST OF FIRST VICE CHANCELLOR – TO BE SENT TO DTE FOR APPROVAL OF DEPUTATION.

The Member-Secretary informed the Board that Dr. L. Ravikumar, Professor, Department of Mechanical Engineering and Vice Principal (Academics), B.M.S. College of Engineering, has been nominated as the First Vice Chancellor of BMS University for a tenure of three years with effect from 01.08.2026 in accordance with the offer letter dated 18.06.2026, issued by the Director, BMS Educational Trust.

The Member-Secretary further informed the Board that Dr. L. Ravikumar, through his letter dated 19.06.2026 addressed to the Hon'ble Chancellor, BMS University, conveyed his acceptance of the appointment and requested that the period of service rendered as Vice Chancellor on deputation be treated as qualifying service for all purposes, including pay protection, annual increments, leave, pension, gratuity, promotion, seniority, continuity of service, and all other admissible service and retirement benefits under the applicable Government rules. He has further requested that the University take up the matter with the Government for extending the aforesaid benefits, as similar protection has been extended in earlier cases of Government Grant-in-Aid faculty members deputed to private universities and other institutions.

The Member-Secretary further informed the Board that the Hon'ble Chancellor, BMS University, through communication dated 22.06.2026, requested the Chairman, B.M.S. College of Engineering, to depute Dr.L.Ravikumar, a Grant-in-Aid Professor of the Institution, to BMS University for the period from 01.08.2026 to 31.05.2028 to enable him to assume charge as the First Vice Chancellor. The communication further stated that, after his superannuation from Grant-in-Aid service on 31.05.2028, Dr.L.Ravikumar shall continue to serve as Vice Chancellor of BMS University up to 31.07.2029, in accordance with the terms of his appointment.

The Member-Secretary further informed the Board that Dr. L. Ravikumar, through his representation dated 23.06.2026 addressed to the Principal, B.M.S. College of Engineering, requested that the proposal for his deputation to BMS University be forwarded to the Government of Karnataka for approval. He also requested that the period of deputation be treated as qualifying service for all service and retirement purposes and that his service rights, continuity of service, pay protection, annual increments, promotional prospects, leave, pension, gratuity, seniority, and all other admissible retirement benefits in the parent institution be fully protected in accordance with the applicable Government Rules. The Board noted that Dr. L. Ravikumar has been serving in the Grant-in-Aid cadre of the Department of Mechanical Engineering since 21.10.1994 and has been holding the post of Professor with effect from 21.10.2010. He is due to attain the age of superannuation in the Grant-in-Aid service on 31.05.2028.

The Member-Secretary further informed the Board that, upon consideration of the proposal submitted by the College, the Department of Higher Education, Government of Karnataka, vide Government Order dated 16.07.2026, and the Directorate of Technical Education, vide Order dated 21.07.2026, accorded approval for the deputation of Dr. L. Ravikumar, Professor, Department of Mechanical Engineering, B.M.S. College of Engineering, to BMS University for appointment as the First Vice Chancellor. The aforesaid Government Order and the Order of the Directorate of Technical Education were placed before the Board for the information of the Members.

The Members congratulated Dr. L. Ravikumar on his appointment as the First Vice Chancellor of BMS University and placed on record their appreciation for his distinguished contributions to B.M.S. College of Engineering. The Members conveyed their best wishes for his successful tenure and expressed confidence that, under his leadership, BMS University would achieve new milestones of academic excellence and growth.

The Chairman, Board of Governors, informed the Members that the appointment of Dr. L. Ravikumar as the First Vice Chancellor of BMS University is a matter of great pride and distinction for BMSCE. The Chairman further observed that Dr. L. Ravikumar's acceptance of this assignment should not result in any loss or diminution of his existing service rights, pay, seniority, continuity of service, or retirement benefits in the parent institution. The Chairman further stated that, in the event any loss or diminution in the aforesaid service or retirement benefits arising on account of the conditions, if any, stipulated in the approval orders issued by the Department of Higher Education or the Directorate of Technical Education, the Management shall suitably compensate Dr. L. Ravikumar so as to ensure that he does not suffer any financial or service-related disadvantage on account of accepting the assignment as the First Vice Chancellor of BMS University.

Dr. L. Ravikumar expressed his sincere gratitude to the Management and the Board of Governors for reposing confidence in him and providing him with the opportunity to serve as the First Vice Chancellor of BMS University. He assured the Members of his wholehearted commitment to fulfilling the responsibilities entrusted to him and sought their continued guidance, support, and cooperation in successfully discharging the responsibilities of the office during his tenure.

The Board accorded its approval

4.3. GRANT OF STAGNATION INCREMENT AT THE MAXIMUM OF THE TIME SCALE OF PAY OF THE POST HELD BY THE INCUMBENT

The Board accorded approval to forward the proposal to the Commissioner, Department of Collegiate and Technical Education, Bengaluru, seeking sanction of stagnation increment to the following eligible staff members working under the Grant-in-Aid (GIA) cadre, who have reached the maximum of the Time Scale of Pay applicable to the posts held by them.

Name, Designation & Department	Date of Entry into Service	Present pay & Pay Scale	Eligible date for sanction	Personal Pay Rate	Pay after sanction Stag Incr
Shanthakumari M Peon Office	05.04.1999	Rs. 52800/- [Rs.29600-52800]	01.01.2026 I Stagnation Increment	Rs.1250	Rs. 52800+1250 [Rs.29600-52800] Dt: 01.01.2026 I Stag. Increment
J Girigowda Helper Chemistry	09.12.1987	Rs.67000+ 1650 [Rs. 34100-67600]	01.07.2026 II Stag Incr	Rs. 1650	Rs.67000+ 1650+1650 [Rs. 34100-67600] Dt: 01.07.2026 II Stag Incr.
J Srinivasa Peon Office	20.10.1994	Rs. 52800+1250 I Stag [01.07.2024]	01.07.2025 II Stag Incr	Rs.1250	52800+1250+ 1250 PP+1250 [Rs. 29600-52800] Dt: 01.07.2025 II Stag Incr.
		Rs. 52800+ 1250+1250 PP 30 Yrs TBP [23.10.2024 DUE]	01.07.2026 III Stag Incr	Rs.1250	52800+1250+ 1250PP+1250+1250 [Rs. 29600-52800] Dt: 01.07.2026 III Stag Incr.
S J Jayashankara Peon Office	24.01.1992	Rs. 52800 +3750 PP [Rs.29600-52800]	01.01.2024 5th Stag Incr	Rs.1250	Rs. 52800 + 3750 PP+1250 [Rs.29600-52800] Dt: 01.01.2024 5h Stag Incr
		Rs. 52800 +3750 PP+ 1250 [Rs.29600-52800]	01.01.2025 6th Stag Incr	Rs.1250	Rs. 52800 + 3750 PP+ 1250+1250 [Rs.29600-52800] Dt: 01.01.2025 6th Stag Incr
		Rs. 52800 +3750 PP+ 1250+1250 [Rs.29600-52800]	01.01.2026 7th Stag Incr	Rs.1250	Rs. 52800 + 3750 PP+ 1250+1250+ 1250 [Rs.29600-52800] Dt: 01.01.2026 7th Stag Incr

4.4. TO SUBMIT PROPOSAL TO DTE FOR GRANT OF 2ND ADDITIONAL INCREMENT ON COMPLETION OF 25 YEARS OF SERVICE WITHOUT A SINGLE PROMOTION IN THE SAME POST HELD BY SMT. JOGESHWARI K V, TYPIST (RETIRED), DEPT. OF OFFICE

The Board accorded its approval to forward the proposal to the Department of Technical Education (DTE) for obtaining the necessary approval for sanction of the 2nd Additional Increment to Smt. K. V. Jogeshwari, Typist (Retired), Office, on completion of 25 years of qualifying service without a single promotion, in accordance with the applicable Government Orders and service regulations governing Grant-in-Aid staff.

Name, Designation & Department	Date of Completion of 25 Years of Service in the same Post	Pay & Pay Scale as on 30.01.2021	Eligible date for sanction of 2nd Additional Increment	Personal Pay Rate	Pay after sanctioning 2nd Additional Increment
K.V.Jogeshwari Date of Entry into Service: 01.01.1991 Date of Regularisation: 31.01.1996	30.01.2021	Rs. 45300/- Rs. 25800-51400	31.01.2021	Rs. 1100	Rs. 46400 31.01.2021 [Rs.25800-51400]

4.5. REPRESENTATION FROM FACULTY MEMBERS WORKING UNDER MANAGEMENT CADRE REQUESTING FOR VOLUNTARY RETIREMENT FROM SERVICE

a) The Member-Secretary appraised the Board that Dr. Appaji M Abhishek, Professor, Department of Medical Electronics under Management Cadre has submitted letter dated 01.06.2026, requesting for Voluntary Retirement from Service (VRS) due to personal reason. Dr. Appaji M Abhishek has been working in this institution since 29.09.2010 and has completed a total service of 15 years and 09 months. Considering his letter as 03 months' notice period he can be relieved on 31.08.2026.

The Board considered the request and accorded approval for accepting the Voluntary Retirement from Service (VRS) of Dr. Appaji M. Abhishek and for relieving him from the services of the institution with effect from the afternoon of 31.08.2026.

b) The Member-Secretary appraised the Board that Dr. Pushpavathi K P, Assistant Professor Department of Electronics & Telecommunication Engineering under management cadre has submitted letter dated 05.06.2026, requesting for Voluntary Retirement from Service (VRS) to relocate back to her native. Dr. Pushpavathi K P has been working in this institution since 14.10.2005 and has completed a total service of 20 years and 09 months. Considering her letter as 03 months' notice period she can be relieved on 06.09.2026.

The Board considered the request and accorded approval for accepting the Voluntary Retirement from Service (VRS) of Dr. Pushpavathi K P, and for relieving her from the services of the institution with effect from the afternoon of 06.09.2026.

4.6. CONDITIONS FOR ISSUING NO OBJECTION CERTIFICATE (NOC) FOR FACULTY FOR PURSUING PhD PROGRAMMES UNDER EXTERNAL REGISTRATION PROGRAMME (ERP):

The Member-Secretary informed the Board about the provisions governing the Ph.D. Programme under the External Registration Programme (ERP) and the conditions proposed for the issuance of a No Objection Certificate (NOC) to faculty members seeking admission to the Ph.D. Programme under the ERP. The proposed norms are intended to ensure that faculty members are able to pursue doctoral studies without adversely affecting their academic, administrative, and institutional responsibilities, while maintaining compliance with the applicable regulations and institutional requirements.

The Member-Secretary further placed before the Board the norms proposed for regulating admission to the Ph.D. Programme under the ERP and for the issuance of a No Objection Certificate (NOC) to eligible faculty members, as detailed below:

Norms Prescribed:

Faculty members seeking admission under ERP shall be on regular scale of pay. Their research activities shall not, in any manner, affect the discharge of their regular academic, administrative, examination, and other institutional responsibilities

- At the time of obtaining the **NOC,** the faculty member shall execute and submit an **undertaking on a non-judicial stamp paper of ₹200**, in the prescribed format, agreeing to abide by the terms and conditions stipulated by the College.

- Faculty members pursuing the Ph.D. programme in offline mode shall be paid 50% of their salary during the approved residential stay (restricted to six months), the remaining 50% of the salary withheld shall be released only after award of Ph.D. degree and rendering a minimum of one (1) year of continuous service in the College thereafter. In the event the faculty member fails to complete the Ph.D. programme within seven (7) years from the date of registration or discontinues service before completing the mandatory one (1) year of service after the award of the Ph.D. degree, the faculty member shall forfeit the withheld 50% of the salary pertaining to the residential period. Further, the faculty member shall refund the 50% of the salary already paid during the approved residential stay.

In addition to the above conditions, the faculty member pursuing Ph.D. programme, whether in online or offline mode, shall be liable for payment of penalty as under:

b. Faculty member failing to complete the Ph.D. programme within seven (7) years from the date of registration is liable for payment of one month's salary (drawn during the last month of the seventh year).

The Board accorded its approval for the adoption of the above norms governing the issuance of No Objection Certificates (NOCs) to faculty members seeking admission to the Ph.D. Programme under the External Registration Programme (ERP), with immediate effect.

The Meeting concluded with thanks to the Chair

MEMBER-SECRETARY

CHAIRPERSON