

# MEETING OF THE BOARD OF GOVERNORS

## MINUTES



Meeting Number	93
Venue	Board Room
Date	23.03.2026
Time	4.30 PM

B.M.S. COLLEGE OF ENGINEERING, BENGALURU 560 019



B.M.S.COLLEGE OF ENGINEERING, BENGALURU  
BOARD OF GOVERNORS (BOG)  
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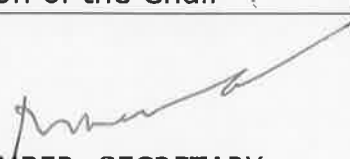
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MEMBER- SECRETARY

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**MEMBERS PRESENT:**

- |                            |                  |
|----------------------------|------------------|
| • Dr.P.Dayananda Pai       | Chairperson      |
| • Dr.B.S.Ragini Narayan    | Member           |
| • Sri.Aviram Sharma        | Member           |
| • Col.(Retd.,) H.S.Shankar | Member           |
| • Prof.KSMS Raghava Rao    | Member           |
| • Sri.Sunny Raj            | Member           |
| • Dr.L.Ravikumar           | Member           |
| • Dr.D.Seshachalam         | Member           |
| • Sri.H.Venkatesha         | Member           |
| • Dr.Bheemsha              | Member-Secretary |

**PERMANENT INVITEES:**

- |                        |                                 |
|------------------------|---------------------------------|
| • Sri.P.Ravindra Pai   | Permanent Invitee               |
| • Sri.Gautham Kalathur | Chief Technology Officer, BMSET |

**INVITEES:**

- |                           |                             |
|---------------------------|-----------------------------|
| • Wg. Cdr.R.A.Raghavan(R) | Director, BMSET             |
| • Dr.Sanjay H.A.          | Principal, BMSIT &M         |
| • Dr.Vidhya Srikanth      | Director, BMSCA             |
| • Sri.Venkata Prasad      | Deputy Director (Adm) BMSET |
| • Sri.Parigi Khaleel      | Director (Projects), BMSET  |
| • Sri.Prakash D Rao       | Deputy Director (Finance)   |
| • Sri.B.S.Sanjeeva        | Senior Finance Manager-I    |
| • Sri.Anirban Sharma      | Senior Finance Manager-II   |
| • Dr.H.S.Jagadeesh        | Director, ICD, BMSET        |

**LEAVE OF ABSENCE:**

- |  |        |
|--|--------|
| • Smt.Manjushree I.A.S<br>Commissioner, Dept. of Collegiate &<br>Technical Education,<br>State Govt. nominee, Trustee, BMSET | Member |
| • Dr.Thirumalachari Ramasami   | Member |
| • Sri.H.Karan Kumar  | Member |
| • Sri.Prasanna H. I.A.S<br>Director of Technical Education, GOK  | Member |

The Chairperson, BOG extended a cordial welcome to all the members and invitees.



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The Chairperson informed the members about events conducted and significant achievements of the college from December 2025 to till date. The Chairperson then briefed the members on the details of these events and achievements:

- Graduation Day was organised on 1st March 2026. Sri.L. K. Ateeq, IAS (Retd.), Chairman, Bengaluru Business Corridor, Government of Karnataka, was the Chief Guest. A total of 685 candidates, including 433 postgraduate students and 252 undergraduate students, were awarded degree certificates.
- In association with the University of Washington, BMSCE conducted the Grand Challenge Impact Lab from 3rd March to 13th March 2026. The programme was hosted at BMSCE as well as at various other institutions. A total of 15 students from the University of Washington and 4 students from BMSCE participated in the programme.
- A total amount of ₹40.99 lakhs has been received towards external sponsored research projects
- The BMS NSS Unit was honoured with NIFAA Award by Department of Youth Empowerment & Sports, in recognition of Blood Donation Drive held in the campus on 23.03.2025.
- BMSCE SAE Team secured First Place in the SAE 2026 Design Competition held at Chennai from 27/01/26 to 31/01/26. A total of 69 institutes from across the country participated in the event.
- The BMSCE Bulls Racing Team secured 4th Place in overall category at the formula Bharath 2026 held on 22nd January 2026 at Coimbatore, Tamil Nadu. More than 100 student teams from across the country participated in the event.



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**REPORT ON ACHIEVEMENTS AND MAJOR EVENTS CONDUCTED DURING THE PERIOD DECEMBER 2025 TILL DATE**

The Member-Secretary presented the achievements and major events conducted in the college during the period from 13.12.2025 to 21.03.2026. The detailed report is placed at **Annexure-I**.

The members placed on record their appreciation for the achievements of the college and congratulated the Principal and his team for their dedicated efforts. They also commended the accomplishments of the faculty and student achievers.

The Chairperson then directed the Member-Secretary to present the agenda.

**Section 1: ITEMS FOR CONFIRMATION & ACTION TAKEN REPORT**

**1.1 CONFIRMATION OF THE MINUTES OF THE 92<sup>ND</sup> MEETING OF BOG HELD ON 10<sup>TH</sup> DECEMBER 2025**

The minutes of the 92nd meeting of the Board of Governors (BOG) held on 10th December 2025 were confirmed.

**1.2 TO NOTE THE ACTION TAKEN ON THE DECISIONS/ RESOLUTIONS OF THE 92ND MEETING OF BOG HELD ON 10TH DECEMBER 2025**

The Board noted the action taken on the decisions and resolutions passed in the 92nd Meeting of the Board of Governors (BOG) held on 10 December 2025 and approved the same.



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**SECTION 2: INFORMATION ITEMS**

**2.1 NBA ACCREDITATION STATUS**

The Member-Secretary brought to the notice of the Board that the NBA Expert Team visited the institution from 05.12.2025 to 07.12.2025 to evaluate the following three Undergraduate (UG) programs. He further informed that, as per the letter issued by the National Board of Accreditation (NBA) dated 22.01.2026, the programs are accredited as detailed below.

SNo	Name of the Program	Accreditation Validity	
		From	To
1	B.E in Civil Engineering	01.07.2025	31.12.2028
		Applied for Appeal to NBA to reconsider accreditation period from 3 years to 6 years	
2	B.E in Industrial Engineering & Management	01.07.2025	31.12.2028
3	B.E in Electronics and Telecommunication Engineering	01.07.2025	31.12.2027

The Member-Secretary further apprised that the institution is in the process of applying for re-accreditation / fresh accreditation of the following UG and PG programs under the National Board of Accreditation (NBA).

SNo	UG Program	Accreditation Validity	
		From	To
1	UG - Electronics and Communication Engineering	01.07.2023	30.06.2026
2	UG - in Artificial Intelligence and Machine Learning	First Time accreditation	
SNo	PG Program	From	To
3	PG - Construction Technology	01.07.2023	30.06.2026
4	PG - Computer Science & Engineering	01.07.2023	30.06.2026
5	PG - Power Electronics	01.07.2023	30.06.2026

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The Member-Secretary informed that the Heads of Departments (HODs) and NBA Coordinators of the respective programs have been informed to prepare the pre-qualifiers. Furthermore, they have been advised to initiate the preparation of the Self-Assessment Reports (SARs) simultaneously for the concerned UG and PG programs. The tentative timeline for submission of the SARs is April 2026.

**The Board noted the same.**

### **2.2 REPORT ON CONDUCTION OF GRADUATION DAY**

The Member-Secretary brought to the notice of the Board that the Graduation Day – II for the Batch of 2025 was organised on 1<sup>st</sup> March 2026 to award degree certificates to recently passed Postgraduate (PG) students (MBA, MCA, and M.Tech programs), along with recently passed Undergraduate (UG) students of BMS College of Engineering. The ceremony was graced by Mr.L.K.Ateeq, IAS (Retd.), Chairman of the Bengaluru Business Corridor, Government of Karnataka, as the Chief Guest. The function was presided over by Col.(Retd.) H. S. Shankar, Member of the Board of Governors. A total of 685 candidates were awarded degrees, including 433 recently passed Postgraduate (PG) students and 252 passed-out Undergraduate (UG) students. During the ceremony, 25 ranks were awarded to recently passed Postgraduate (PG) students across various streams in recognition of their outstanding academic performance.

**The Board noted the same.**

### **2.3 STARTING OF NEW COURSE / CLOSURE OF EXISTING COURSE FOR THE ACADEMIC YEAR 2026-27**

The Member-Secretary informed the Board that with the approval of the Chairperson-BOG, the institution submitted application to AICTE seeking Extension of approval for the following variations to the AY 2026-27.

SNO	Programme
1	Starting of New PG Course M.Tech in Data Science with an intake of 24
2	Closure of 3 M.Tech Programmes a) M.Tech in Electronics [Intake 06] b) M.Tech in Digital Communications [Intake 06] c) M.Tech in Network Engineering [Intake 12]



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The Member-Secretary further apprised the Board on the matter and informed the following

- The VTU has issued No Objection Report [NOC] in this regard on 07.01.2026
- The AICTE Scrutiny Evaluation Report for the AY 2026-27 has been received on 20.01.2026
- The VTU LIC Committee visited the institution on 16.02.2026 for the purpose of Continuation / Extension of Affiliation for UG / PG / Research Centres for the Academic Year 2026-27
- The AICTE Extension of Approval [EOA] for the Academic Year 2026-27 is awaited

**The Board noted and ratified the approval of the Chairperson.**

**2.4 DETAILS OF FACULTY AWARDED PhD DEGREE FOR THE PERIOD FROM SEPTEMBER 2025 TO FEBRUARY 2026**

The Board noted that the following faculty members were awarded their Ph.D. degrees for the Period from September 2025 to February 2026

SNo	Name of the Faculty	Dept	Designation	Institution
1	Dr. Sneha S Bagalkot	CS	Assistant Professor	VTU, Belagavi
2	Dr.Sarkunavathi A	CS	Assistant Professor	Annamalai University
3	Dr.Shashiraj	ME	Assistant Professor	National Institute of Technology Surathkal



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**SECTION 3: ITEMS FOR RATIFICATION**

**3.1 IMPLEMENTATION OF DEARNESS ALLOWANCE FOR THE FACULTIES UNDER MANAGEMENT CADRE**

The Member-Secretary informed the Board that the Management has adopted the Government of India policy regarding the revision of Dearness Allowance (DA) for faculty members governed by AICTE and UGC norms under the management cadre. The DA shall be revised twice a year, in January and July, with a deferment of one year. Accordingly, the DA revisions announced during the current year (January and July) will be implemented in the subsequent year (January and July), as detailed below:

DA Enhancement as per GOI	DA Implementation at BMSCE
Jan 2025, 2% Increase in DA	Jan 2026, 2% increase from 15% to 17%
July 2025, 3% increase in DA	July 2026, 3% increase from 17% to 20%

**The Board noted and ratified the same**

**3.2 APPOINTMENTS MADE TO THE TEACHING POSITIONS UNDER MANAGEMENT CADRE**

The Member-Secretary brought to the notice of the Board that advertisement inviting applications for recruiting faculty members for the position of Assistant Professor was notified through newspaper publication on 24.12.2025. The committee constituted by the Principal conducted preliminary interview of the eligible candidates and shortlisted the candidates. The details of recruitment are noted hereunder

Total Number of Application Received	77
Number of Applications shortlisted	28
Number of Candidates appeared for Interview (29.01.2026 and 30.01.2026)	26
Number of candidates selected and issued OM	19
Number of Candidates reported and working	08
Number of Candidates sought and granted extension of time to report	11



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The Member-Secretary brought to the notice of the Board that the following candidates were issued appointment orders based on the recommendations of the BOA, subject to ratification by the Board.

SNo	Date of BoA	Name	Post	Dept.	Remarks
1	29.01.2026	Shruthi K	Asst. Professor	CSE	Reported
2		Vishala G	Asst. Professor	CSE	Reported
3		Harsha Matadhikari	Asst. Professor	CSE	Yet to Report
4		Yashaswini H M	Asst. Professor	CSE	Yet to Report
5		K S Niraja	Asst. Professor	CSE	Yet to Report
6		Anupriya Shetty	Asst. Professor	CSE	Yet to Report
7	31.01.2026	Shailashree K Sheshadri	Asst. Professor	AI&ML	Reported
8		Latha M R	Asst. Professor	AI&ML	Reported
9		Swapna S Banasode	Asst. Professor	AI&ML	Reported
10		Veena R	Asst. Professor	MCA	Reported
11		Yashaswi R	Asst. Professor	AI&ML	Reported
12		Vishwas S	Asst. Professor	AI&ML	Reported
13		Mamatha K	Asst. Professor	AI&ML	Yet to Report
14		Sneha G	Asst. Professor	AI&ML	Yet to Report
15		Rushikesh Anil Padaki	Asst. Professor	AI&ML	Yet to Report
16		Priyanka N	Asst. Professor	AI&ML	Yet to Report
17		Dr. Madhumita	Asst. Professor	MCA	Yet to Report
18		Mary Anitha T	Asst. Professor	CSE	Yet to Report
19		Nayana D V	Asst. Professor	AI&ML	Yet to Report

The Board noted and ratified the same.

While on the subject, upon consideration of the request made by the Member-Secretary, the management approved the recruitment of faculty at the Associate Professor level as per the cadre ratio requirement.

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**3.3. GRANT OF TIME-BOUND PROMOTION TO NON-TEACHING STAFF WORKING UNDER MANAGEMENT CADRE**

The Member-Secretary informed the Board that, management employees who has put in 10/15/20/25/30 years of service as the case may be, in the same cadre/post without any promotion and having satisfactory performance record are eligible for Time Bound Promotion.

The following employees working under Management Cadre who completed 10 years of service in the same cadre were sanctioned selection time scale [one additional increment] in the scale of pay of the post held by the them as per the recommendations of the screening committee pending ratification by BOG.

Name	Designation	Date of Regularisation	Completion of 10 years of service in the present cadre	Date of eligibility for selection time scale
Sri.Gopinath Das Building Section	Mechanic	01.09.2015	31.08.2025	01.09.2025
Sri.Muniraja M Dept. of Physics	Attender	16.11.2015	15.11.2025	16.11.2025

**The Board noted and ratified the same.**

**3.4 REPRESENTATION FROM FACULTY [MANAGEMENT CADRE] SEEKING NOC TO VISIT ABROAD**

The Member-Secretary informed the Board that Dr.Shrivalli H.Y. Professor, Department of Mathematics submitted representation dated 13.12.2025 requesting to issue No Objection Certificate [NOC] to travel to USA to meet her daughter during 16.01.2026 to 10.02.2026 by availing leave along with vacation. No Objection Certificate [NOC] was issued to Dr.Shrivalli H.Y. with the approval of the Chairperson, pending ratification by BOG.

**The Board noted and ratified the same.**



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**3.5 REPRESENTATION FROM FACULTY MEMBERS WORKING UNDER MANAGEMENT CADRE SEEKING NOC TO APPLY FOR FACULTY POSITION AT OTHER INSTITUTIONS**

- a) The Member-Secretary apprised the Board that Dr.Naresh E, Associate Professor in the Department of Computer Science & Engineering submitted representation dated 16.02.2026 requesting for issue of No Objection Certificate [NOC] to apply for the post of Associate Professor at Central University of Karnataka Kalaburgi. With the approval of Chairperson and pending ratification by the BOG, NOC has been issued to Dr.Naresh E. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr.Naresh E.
- b) The Member-Secretary apprised the Board that Dr.B.Mallikharjuna, Assistant Professor in the Department of Mathematics submitted representation dated 04.02.2026 requesting for issue of No Objection Certificate [NOC] to apply for the post of Associate Professor at the National Council of Education Research and Training [NCERT], New Delhi. With the approval of Chairperson and pending ratification by the BOG, NOC has been issued to Dr.B.Mallikharjuna. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr.B.Mallikharjuna.
- c) The Member-Secretary apprised the Board that Dr.Venkata Madhava Ram Tatabhatla, Assistant Professor in the Department of Electrical submitted representation dated 02.01.2026 requesting for issue of No Objection Certificate [NOC] to apply for the post of Assistant Professor [Level 12] at the National Institute of Technology [NIT], New Delhi. With the approval of Chairperson and pending ratification by the BOG, NOC has been issued to Dr.Venkata Madhava Ram Tatabhatla. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr.Venkata Madhava Ram Tatabhatla.



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- d) The Member-Secretary apprised the Board that Dr.Netravathi S, Associate Professor in the Department of Electrical & Electronics Engineering submitted representation dated 11.11.2025 requesting for issue of No Objection Certificate [NOC] to apply for the post of Associate Professor at Netaji Subhas University of Technology, New Delhi. With the approval of Chairman and pending ratification by the BOG, NOC has been issued to Dr.Netravathi S. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr.Netravathi S.
- e) The Member-Secretary apprised the Board that Dr.Shekar M. Assistant Professor, Department of Mathematics submitted representation dated 19.02.2026 requesting for issue of No Objection Certificate [NOC] to apply for the post of Associate Professor at National Council of Educational Research & Training [NCERT]. With the approval of Chairman, BOG pending ratification by the BOG, NOC has been issued to Dr.Shekar M. The Board ratified the approval of the Chairperson, BOG for the issue of NOC to Dr.Shekar M.

**The Board noted and ratified the same**

**3.6 EXTENSION OF STATE SCALES OF PAY TO NON-TEACHING STAFF MEMBERS APPOINTED ON CONSOLIDATED SALARY UNDER MANAGEMENT CADRE**

The Member-Secretary informed the Board that the following staff members were initially appointed on consolidated salary for a period of one year. Their services were continued by enhancing their salary by 10% every year. Considering their satisfactory service, the staff members were invited to appear before the Review Committee on 29.01.2026. Based on the recommendations of the Review Committee and pending ratification by the BOG, State Scale of Pay were extended to the following staff members as mentioned below.

SNo	Name, Designation & Department	Qualification	DOES	Date of Regularization
1	Amrutha V SDA, Dept. of MCA	B.Com	17.08.2021	17.08.2025
2	Padmalatha G.V. Library Assistant	B.Sc.M.Lib	19.08.2021	19.08.2025
3	Raghavendra Varalli SDA, COE	B.Com	06.12.2021	06.12.2025

**The Board noted and ratified the same**

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**3.7 FELICITATING EMPLOYEES TAKING VRS AFTER COMPLETING TWENTY-FIVE YEARS OF SERVICE**

The Member-Secretary informed the Board that, as per the prevailing practice, employees of the College are felicitated on the day of their retirement upon attaining the age of superannuation. In this regard, it was proposed to felicitate employees who have opted for the Voluntary Retirement Scheme (VRS) after rendering long and satisfactory service of more than 25 years. The Board ratified the approval of the Chairperson to felicitate employees who have served the College for more than 25 years and opted for VRS, on par with employees retiring upon superannuation. This initiative aims to recognize and honor the long and satisfactory service rendered to the College by such employees.

**3.8 GRANT OF PROMOTIONS UNDER CAS AS PER AICTE REGULATIONS TO THE FACULTY WORKING UNDER GIA**

The Member-Secretary informed the Board that, applications for the grant of promotions under CAS as per AICTE Regulations to the faculty working under Grant-in-Aid was sent to the Department of Collegiate & Technical Education vide this Office letter dated: 01.09.2022, 15.12.2022 & 26.06.2024. Approval for the Grant of Promotions under CAS as per the AICTE Regulations has been received from the Government & endorsement for the same has been received from the Department of Collegiate & Technical Education. The Board noted and ratified the said promotion. The details are provided in **Annexure II**

**3.9 TRANSFER OF FACULTIES TO DEPARTMENT OF ELECTRONICS & COMMUNICATION ENGINEERING**

The Member-Secretary informed the Board that, the Departments of Electronics & Telecommunication Engineering and Electronics & Instrumentation Engineering were approved for progressive closure commencing from the Academic Year 2024-25. At present, the batches admitted in the Academic Year 2022-23 (currently in the 8th Semester) and the Academic Year 2023-24 (currently in the 6th Semester) are continuing their studies and will complete their programs during the remaining period.

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The members noted that in the 82<sup>nd</sup> Meeting of the BOG, while discussing the subject of increase in intake, merging of UG Programs, the BOG had approved to accommodate the faculty of the above-mentioned departments in the Electronics & Communication Engineering Department.

The Member-Secretary apprised the Board that as per the approval of the Chairperson, the following faculty members of the said departments have been transferred to Electronics & Communication Engineering Department:

<b>SNO</b>	<b>Name</b>	<b>Designation</b>	<b>Present Department</b>
1	Dr. Rajeshwari M Hegde	Professor	Electronics & Telecommunication
2	Dr. C Gururaj	Professor	Electronics & Telecommunication
3	Dr. N Srinivasa Rao	Associate Professor	Electronics & Telecommunication
4	Dr. Manjunath P S	Associate Professor	Electronics & Telecommunication
5	Dr. Ambika K	Associate Professor	Electronics & Telecommunication
6	Dr. Prasanna Kumar M K	Assistant Professor	Electronics & Telecommunication
7	Ms. Archana K	Assistant Professor	Electronics & Telecommunication
8	Sri. Ajay Kumar D	Assistant Professor	Electronics & Intn Engg.,

While on the subject, the Member-Secretary informed the Board that the required number of faculty members are maintained in the departments of Electronics & Telecommunication Engineering and Electronics & Instrumentation Engineering to adequately meet the workload requirements of the remaining batches of students.

**The Board noted and ratified the same**



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**3.10 RATIFICATION OF PROMOTION OF NON-TEACHING STAFF WORKING UNDER GIA**

The Member-Secretary informed the Board that, in accordance with the approval by the Commissioner, Department of Collegiate & Technical Education vide their letter No.DTE/95/EST (14)/2025 dated 06.01.2025, the following non-teaching staff are promoted to the said post as shown below:

SNo	Name of the Employee & Present Designation	Cadre to which promotion is granted	Date of Duty Report to the promoted Post
1	A N Shubha, SDA	First Division Assistant	16.01.2026
2	A N Srinivasa Murthy, SDA	First Division Assistant	14.01.2026
3	Boraiah B, Peon	Second Division Assistant	14.01.2026

**The Board noted and ratified the same.**

**3.11 GRANT OF TIME-BOUND PROMOTION TO THE NON-TEACHING STAFF WORKING UNDER GIA CADRE**

The Member-Secretary informed the Board that, in accordance with the approval from DTE vide DTE Order No.DTE 83 EST (15) 2023 dt: 05.12.2025/4133 Sri. Ramamjinappa N, SDA (Retired), Dept. of Library was granted one additional increment on completion of 20 years of service in the same post without a single promotion. The details are as shown hereunder:

Name, Designation & Department	Date of Entry into Service	Present pay & Pay Scale	Date of eligibility	Increment Rate	Pay after sanctioning 20 years of TBP
Ramanjinappa N SDA, Library	28.03.2003	Rs. 27,650/- Rs.21400-42000	28.03.2023	Rs.650/-	Rs. 28300/- Rs.21400-42000]

**The Board noted and ratified the same.**

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**3.12 GRANT OF STAGNATION INCREMENT MAXIMUM OF THE TIME SCALE OF PAY OF THE POST HELD BY THE INCUMBENT**

The Member-Secretary informed the Board that, in accordance with the G.O. No.ED 123 TPE 2016 dated 12.07.2017, an employee whose pay is stagnated at the maximum of the time scale of pay of the post held by the incumbent may be granted 8 consecutive stagnation increments at the rate of increment last drawn on completion of one year after the employee's pay has been stagnated.

As per the above G.O., the pay of the employee should reach the maximum stage in the time scale of pay in which the employee is drawing his/her pay and should have satisfactory service record for the sanction of stagnation increment. The satisfactory nature of service for the purpose of stagnation increment shall be determined in the same manner as suitability for promotion is determined i.e., on the basis of satisfactory performance report from the concerned.

The Board noted that the proposal for grant of first stagnation increment in respect of the following eligible non-teaching staff member (working under GIA cadre) has been approved by the department of Collegiate & Technical Education vide order No. DTE 51 EST (15) 2024 dated: 19.05.2025/3378 and ratified the same.

Name, Designation & Department	Date of Entry into Service	Present Pay Scale & Pay	Eligible Date for sanction Stagnation Increment	Stagnation Increment Rate	Pay & Pay Scale after Stagnation Increment
J Srinivasa Peon Office	20.10.1994	Rs.32,600/- [01.07.2023] [Rs.18600- 32600]	01.07.2024	Rs.750/-	Rs.32600+ 750 Rs.18600- 32600

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**3.13 RE-FIXATION OF SALARY FOR THE PURPOSE OF SANCTION OF TIME-BOUND PROMOTION TO NON-TEACHING STAFF UNDER GIA**

The Member-Secretary informed the Board that, in accordance with the approval of the Commissioner, Department of Collegiate & Technical Education vide their letter No.DTE/32/EST (16)/2023/4466 dated 29.01.2026, the salary of Smt.Geethalakshmi, Typist, Shubha A N, FDA & T Ramakrishna, Peon working under Grant-in-Aid cadre have been re-fixed for the purpose of sanction of time-bound promotion.

**The Board noted and ratified the same**

**3.14 APPROVAL OF APPOINTMENTS MADE TO TEACHING & NON-TEACHING POSITION WORKING UNDER GRANT IN AID CADRE**

The Member-Secretary informed the Board that, in accordance with the Government order/s as cited below, the appointment of the following employees was regularized under GIA with effect from the dates shown against their names. The document related to ratification of the said appointments by BOG is not traceable at the college at present, since they are very old documents. The Department of Collegiate & Technical Education has required approval of the BoG with regards to the said appointments for approving the pension & other terminal benefits of the following employees who are due to retire on attainment of superannuation.

Sl. NO	Name of the Employee	Post appointed & Department	Appointment Date	DTE Order No. & Date
1.	Dr. K J Rathanraj	Lecturer IEM Dept.	24.03.1992	DTE 6 EST (4)93 - 1 dt: 15.12.1993
2.	Sri. R C Puttaswamy	Mechanic Mechanical Dept	06.04.1992	DTE 82 EST (4) 91-1 dt: 10.03.1992

The Board noted the same and ratified the regularisation of service/appointment of the aforesaid employees of the college under Grant-in-Aid as mentioned above as per the concerned orders from DTE, Government of Karnataka



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**3.15 REVISION OF CASH INCENTIVE FOR WEB OF SCIENCE INDEXED JOURNALS**

The Member-Secretary informed the Board that, the Board of Governors (BoG), in its 82<sup>nd</sup> meeting held on 21.09.2022, approved the extension of cash incentives for quality research publications indexed in the Web of Science under the Journal Citation Reports (JCR), covering Quartiles Q1 to Q4. This initiative aimed at further motivating and encouraging faculty members to publish high-quality research in reputed, non-paid, peer-reviewed journals and enhance research contributions. The incentive structure for publications has now been revised by the increasing Article Processing Charges (APCs) across all categories of journals, The revised incentive structure is as follows:

SNo	Quality range of the Journals in Web of Science	Old Incentive Amount	Proposed Incentive Amount
1	Q1 (extremely high quality)	Rs.25,000	Rs.35,000
2	Q2 (high quality)	Rs.15,000	Rs.25,000
3	Q3 (medium quality)	Rs.10,000	Rs.15,000
4	Q4 (acceptable quality)	Rs.5,000	Rs.10,000
5	WoS-Non JCR	Rs.2,500	Rs.5,000

**The Board noted and ratified the same**

**3.16 SIGNING OF AGREEMENT WITH TAYLOR & FRANCIS, PUBLISHER FOR PUBLISHING IN OPEN ACCESS JOURNALS**

The Member-Secretary informed the Board that, The Research & Development Cell of BMS College of Engineering (BMSCE) submitted proposal on 19.01.2026 seeking collaboration with Taylor & Francis for publishing in their Open Access journals. Taylor & Francis is a leading global academic publisher and a division of Informa. It is widely recognized for its vast collection of peer-reviewed journals and scholarly books spanning across Science, Technology, Medicine (STM), Humanities and Social Sciences.

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The publisher includes well-known brands like Routledge and CRC Press, offering both traditional subscription and open access models. It also provides advanced digital platforms and tools—such as the Journal Suggester—to help researchers identify suitable journals and enhance the discoverability of their work.

As part of this initiative, Taylor & Francis will facilitate the publication of research articles in more than 270 Open Access journals for a period of two years commencing from the academic year 2025–26. The Research & Development Cell of BMS College of Engineering has conveyed its acceptance of the terms and conditions stipulated by the publisher. This collaboration is anticipated to significantly enhance both the quality and quantity of research publications and citations. Consequently, it is expected to contribute positively to the improvement of the institution's performance in the National Institutional Ranking Framework (NIRF). Furthermore, the initiative will provide strong support for institutional evaluations and accreditations carried out by NBA, NAAC, and other accrediting bodies.

The Chairperson has approved the proposal submitted by Taylor & Francis of USD 30,000 which amounts to Rs.32.00 Lakhs (Approx). The institution is currently in the process of remitting the sanctioned amount to the publisher to operationalize the agreement.

**The Board noted and ratified the same**

**3.17 PROPOSAL FOR CONSTITUTING BEST TEACHER OF THE YEAR  
AWARD FOR FACULTY MEMBERS**

The Member-Secretary informed the Board that, the institution firmly believes that, the contributions of the faculty members play a pivotal role in strengthening the institution and enhancing its academic reputation. The Chairperson approved the proposal of introduction of "**Best Teacher Award**". The award aims to motivate faculty members to strive for excellence, encourage a culture of continuous improvement, and acknowledge exemplary performance that significantly contributes to the growth of the institution.

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The Member-Secretary apprised the Board that, the award will be based on well-defined performance indicators, including research publications, granted patents, external funding received, consultancy amount received and student pass percentage. These parameters are intended to ensure a comprehensive and objective evaluation of faculty performance across academic, research, and institutional contributions. The Best Teacher will be awarded for faculty members across Assistant Professor, Associate Professor, and Professor cadres.

The Member-Secretary further brought to the notice of the Board that, a cash prize of ₹1,00,000/- along with a certificate of appreciation and a memento will be awarded every year at the institute level to one faculty member in each of the three cadres. The detailed modalities of the award are currently being finalized. The award will be implemented from the Academic Year 2025-26.

**The Board noted and ratified the approval of the Chairperson**

**SECTION 4: ITEMS FOR APPROVAL**

**4.1 APPROVAL OF BUDGET FOR THE FINANCIAL YEAR 2026-27**

The Deputy Director, Finance presented to the Board, the Budget for the Financial Year 2026-27. After detailed deliberations, The Board Approved the Budget for the financial year 2026-27 shown at **Annexure III**

**4.2 MINUTES OF THE MEETING OF THE 26<sup>TH</sup> ACADEMIC COUNCIL MEETING HELD ON 28.02.2026**

The Member-Secretary briefed the Board on the proceedings of the 26th Academic Council meeting held on 28.02.2026. The Board approved the minutes of the said meeting. The members also appreciated the initiative to place greater emphasis on skill-based learning and the efforts towards establishing skill laboratories across disciplines.

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**4.3 INSTITUTIONAL STRATEGIC PLAN (2026-2030)**

The Member-Secretary informed the Board that the Institutional Strategic Plan (2020–2025) had been in operation and was implemented with the active support and participation of all stakeholders. The Board of Governors periodically reviewed the progress of its implementation, and the institution has successfully achieved most of the envisaged goals. Building upon the progress made under the previous plan, the institution has formulated the Institutional Strategic Plan (2026–2030). The Member-Secretary further informed that a Planning and Evaluation Committee was constituted to steer the preparation of the new strategic plan. As part of this process, Institution-level SWOC analysis conducted by external member was also taken into consideration.

After detailed deliberations, the Board approved the Institutional Strategic Plan (2026–2030). The approved plan is enclosed as **Annexure IV**.

**4.4 GRANT OF STAGNATION INCREMENT AT THE MAXIMUM OF THE TIME SCALE OF PAY OF THE POST HELD BY THE INCUMBENT**

The Board noted that Smt. M.G. Geethalakshmi, Typist, and Smt. Shubha A.N., SDA, are eligible for the sanction of stagnation increments as detailed below. The Board approved the submission of following proposals to the Directorate of Technical Education (DTE) for necessary action.

a) Proposal for sanction of 1st & 2nd Stagnation Increment to Smt.Geethalakshmi M G, Typist, Office

Name, Designation & Department	Date of Entry into Service	Present pay & Pay Scale in 7 <sup>th</sup> Pay	Eligible date for sanction of Stagnation Increment	Personal Pay Rate	Pay after First Stagnation Increment
M.G.Geethalakshmi Typist, Office	06.03.1990	Rs. 81,800/- [41300-81800]	01.01.2025	Rs.1900/-	Rs. 81800+1900/ [Rs. 41300-81800]
		Rs. 81800+1900/ [Rs. 41300-81800]	01.01.2026	Rs.1900/-	Rs. 81800+1900+ 1900/ [Rs. 41300-81800]



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b) Proposal for sanction of 1st Stagnation Increment to Smt.Shubha A.N.,  
SDA, Office

Name, Designation & Department	Date of Entry into Service	Present pay & Pay Scale in 7 <sup>th</sup> Pay	Eligible date for sanction of I Stagnation Increment	Personal Pay Rate	Pay after sanctioning First Stagnation Increment
Smt. Shubha A N SDA, Office	06.12.1990	Rs. 81,800/- [41300-81800]	01.07.2025	Rs.1900/ -	Rs. 81800+1900/ [Rs. 41300- 81800] 01.07.2025

**4.5 GRANT OF TIME-BOUND PROMOTION TO THE NON-TEACHING STAFF WORKING UNDER GIA CADRE**

The Board noted that an employee is eligible for Time Bound Promotion who has put in 10/15/20/25/30 years of service as the case may be in the same cadre/post held without any promotion and having satisfactory performance record. The Board noted that the following employees working under GIA cadre are eligible for Time-Bound Promotion as detailed hereunder:

a) Sri.N.Nagaraju, Helper, Department of Mechanical Engineering under Grant-in-Aid Cadre have completed 25 years of service in the same cadre and eligible for grant of time-bound promotion for 15/20/25 years. The details are as under:

Name, Designation & Department	Date of Entry into Service	Sanction of 10 Yrs TBP	Eligible date for sanction of TBP	Present Pay & Pay Scale	Pay Scale applicable to	Personal Pay Rate	Pay after sanctioning Time Bound Promotions
Sri.N Nagaraju Helper Mechanical Engineering Department	24.01.1992	24.01.2002	16.12.2013 [15 Yrs TBP]	Rs.12500/- [15.12.2013] [Rs.11000- 19000]	15 Yrs TBP Rs. 11600- 21000	Rs. 250/-	Rs. 12,750/- Dt: 16.12.2013 [15 Yrs TBP]
			16.12.2018 [20 Yrs TBP]	Rs.25200/- [15.12.201 8] [Rs. 21400- 42000]	20 Yrs TBP Rs. 21400- 42000	Rs. 600/-	Rs.25,800/- Dt: 16.12.2018 [20 Yrs TBP]

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Name, Designation & Department	Date of Entry into Service	Sanction of 10 Yrs TBP	Eligible date for sanction of TBP	Present Pay & Pay Scale	Pay Scale applicable to	Personal Pay Rate	Pay after sanctioning Time Bound Promotions
Sri.N Nagaraju Helper Mechanical Engg., Dept	24.01.1992	24.01.2002	16.12.2023 [25 Yrs TBP]	Rs.46675/- [15.12.2023] [Rs.34100-67600]	25 Yrs TBP Rs.34100-67600	Rs. 1125/-	Rs. 47,800/- Dt: 16.12.2023 [25 Yrs TBP]

b) The following employees working under GIA Cadre have completed 25 years of service in the same cadre and are eligible for grant of 2nd additional increment

Name, Designation & Department	Date of Entry into Service & Regularisation	Pay & Pay Scale as on 30.01.2021	Eligible date for sanction of 2 <sup>nd</sup> Additional Increment	Personal Pay Rate	Pay after sanctioning 2 <sup>nd</sup> Additional Increment
Smt.Geethalakshmi MG Typist Office	06.03.1990 31.01.1996	Rs.46,400/- Rs. 25800-51400	31.01.2021	Rs.1250/-	Rs.47,650/- [Rs. 25800-51400] Dt: 31.01.2021
Smt.A N Shubha First Division Assistant Office	06.12.1990 31.01.1996	Rs.45,300/- Rs. 25800-51400	31.01.2021	Rs.1100/-	Rs. 46,400/- [Rs. 25800-51400] Dt: 31.01.2021
Sri. T Ramakrishna Peon Office	05.06.1985 31.01.1996	Rs. 32600+1700PP+750+750/- Rs.18600-32600	31.01.2021	Rs.750/-	Rs. 32600+1700PP+750+750+750PP Rs. 18600-32600 Dt: 31.01.2021

c) The following employees working under GIA Cadre have completed 30 years of service in the same cadre and are eligible for grant of 3rd additional increment

Name, Designation & Department	Date of Entry into Service & Regularisation	Pay & Pay Scale as on 30.01.2026	Eligible date for sanction of 3rd Additional Increment	Personal Pay Rate	Pay after sanctioning 3rd Additional Increment
Smt.Geethalakshmi MG Typist, Office	06.03.1990 31.01.1996	Rs.81,800 + 1900 + 1900 Rs. 41300-81800	31.01.2026	Rs.1900	Rs.81,800 + 1900 + 1900+1900 PP Rs. 41300-81800 dt. 31.01.2026
Sri.T Ramakrishna Peon, Office	05.06.1985 31.01.1996	Rs. 52800 + 5000 Rs. 29600-52800	31.01.2026	Rs.1250	Rs. 52800+ 6250 Rs. 29600-52800Dt: 31.01.2026

The Board noted approved to send the proposal in this regard to the Commissioner, Department of Collegiate and Technical Education, Government of Karnataka for approval.

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**4.6 REGULARIZATION OF SERVICE AND EXTENSION OF SCALES OF PAY TO THE POSITION OF ALUMNI RELATIONS MANAGER AND STUDENT COUNSELLOR UNDER MANAGEMENT CADRE**

The Board approved the minutes of the meeting of the Committee constituted to recommend the norms for regularization of the Management positions of Alumni Relations Manager and Student Counsellor, held on 05.01.2026, and the recommendations made therein.

The meeting concluded with thanks to the Chair.

MEMBER-SECRETARY

CHAIRPERSON