

MEETING OF THE BOARD OF GOVERNORS

MINUTES



MEETING No. : 92/2025

VENUE : COLLEGE BOARD ROOM

DATE : 10.12.2025

TIME : 4 PM

B.M.S.COLLEGE OF ENGINEERING, BENGALURU-19



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BOARD OF GOVERNORS (BOG)

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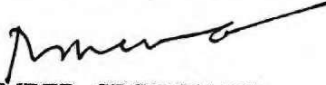


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MEMBER- SECRETARY

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MEMBERS PRESENT:

- | | |
|-------------------------|------------------|
| • Dr.P.Dayananda Pai | Chairperson |
| • Dr.B.S.Ragini Narayan | Member |
| • Sri.Aviram Sharma | Member |
| • Sri.H.Karan Kumar | Member |
| • Sri.Sunny Raj | Member |
| • Dr.L.Ravikumar | Member |
| • Dr.D.Seshachalam | Member |
| • Sri.H.Venkatesha | Member |
| • Dr.Bheemsha | Member-Secretary |

PERMANENT INVITEES:

- | | |
|------------------------|---------------------------------|
| • Sri.Gautham Kalathur | Chief Technology Officer, BMSET |
|------------------------|---------------------------------|

INVITEES:

- | | |
|---------------------------|----------------------------|
| • Wg. Cdr.R.A.Raghavan(R) | Director, BMSET |
| • Dr.Sanjay H.A. | Principal, BMSIT &M |
| • Dr.Mamatha P.Raj | Director,BMSCA |
| • Sri.Venkata Prasad | Deputy Director(Adm),BMSET |
| • Sri.Parigi Khaleel | Director (Projects), BMSET |
| • Sri.Prakash D Rao | Deputy Director (Finance) |
| • Sri.B.S.Sanjeeva | Senior Finance Manager-I |
| • Sri.Anirban Sharma | Senior Finance Manager-II |

LEAVE OF ABSENCE:

- | | |
|---|-------------------|
| • Smt.Manjushree I.A.S
Commissioner, Dept. of Collegiate &
Technical Education,
State Govt. nominee, Trustee,BMSET | Member |
| • Dr.Thirumalachari Ramasami | Member |
| • Col. (Retd.,) H.S.Shankar | Member |
| • Prof.KSMS Raghava Rao | Member |
| • Sri.Prasanna H. I.A.S
Director of Technical Education,GOK | Member |
| • Sri.P.Ravindra Pai | Permanent Invitee |
| • Dr.H.S.Jagadeesh | Invitee |

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The Chairperson, BOG extended a cordial welcome to all the members and invitees.

The Chairperson informed the members that several events were conducted in the college since July 2025. He briefed the following to the members:

- 25th Academic Council Meeting was convened in the college on 1st August 2025.
- Graduation Day for the Batch of 2025 was organised on 24th August 2025. Prof.Venkappayya R. Desai, Director, Indian Institute of Technology, Dharwad was the Chief Guest for the event. A total of 1247 candidates were awarded degrees wherein 1031 candidates were awarded the degrees in person and the rest in absentia.
- Annual Technical Symposium, PHASE SHIFT 2025 was organised during Sept.19-20,2025. The participation of students across the colleges in large numbers and industry involvement made the event a grand success.
- Inaugural Function of the First Year UG Programme for the Academic Year 2025-26 was conducted on 14th September 2025 and PG programme was conducted on 7th November 2025.

The Chairperson further informed that he is happy to share that Dr.Bheemsha, Principal of the college has been nominated as a member of 10th Executive Council of Visvesvaraya Technological University, Belagavi. The Members congratulated the Principal.

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RECONSTITUTION OF BOARD OF GOVERNORS (BOG)

The Chairperson, BOG apprised that as per the communication from Govt. of Karnataka, Smt.N.Manjushree, I.A.S, Commissioner, Department of Collegiate & Technical Education, GOK has been nominated as Govt.nominee & Trustee to BMSET in place of Sri.Prasanna H., I.A.S., DTE, GOK. He further informed that she has been nominated to the Board and welcomed her to the Board of Governors.

The BOG took a note of the same and welcomed the new member to the Board.

REPORT ON ACHIEVEMENTS/MAJOR EVENTS CONDUCTED DURING THE PERIOD, JULY-DEC. 2025

The Member-Secretary made a presentation on the achievements & major events conducted in the college during the period, July - Dec.2025(upto 9th Dec.2025).

The members appreciated the achievements of the college and congratulated the Principal & his team. Further, the members appreciated the achievement of the students in various competitions and congratulated the student achievers.

The members suggested for the display of the prizes/trophies awarded to the institution at prominent areas in the campus.

The Chairperson then directed the Member-Secretary to present the agenda.

Section 1: ITEMS FOR CONFIRMATION & ACTION TAKEN REPORT

1.1 CONFIRMATION OF THE MINUTES OF THE 91st MEETING OF BOG HELD ON 9th JULY 2025

The minutes of the 91st meeting of the Board of Governors (BOG) held on 9th July 2025 were confirmed.

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1.2 TO NOTE THE ACTION TAKEN ON THE DECISIONS/RESOLUTIONS OF THE 91st MEETING OF BOG HELD ON 9th JULY 2025

The Board took a note of the action initiated on the decisions/resolutions taken in the 91st meeting of the BOG held on 9th July 2025. Further, the Board took a note of the following subject with the following observation:

3.13 DISCIPLINARY ACTION IN RESPECT OF Dr.GEETHA S. KUNTOJI, ASSISTANT PROFESSOR, DEPARTMENT OF CIVIL ENGINEERING WORKING UNDER MANAGEMENT CADRE

The Member-Secretary brought to the notice of the Board that as per the directions of the Board, the matter related to Dr.Geetha S.Kuntoji, Assistant Professor, Department of Civil Engineering working under management cadre was re-submitted to the Chairperson, BOG. He also apprised that on perusal of the matter, the Chairperson, BOG approved for withholding only one annual increment with cumulative effect instead of three annual increments.

The Board noted that as per the approval of the Chairperson, BOG, the annual increment due to Dr.Geetha S Kuntoji as on 1.7.2025 stands withheld with cumulative effect instead of three annual increment and ratified the same.

Section 2: INFORMATION ITEMS

2.1 NBA ACCREDITATION STATUS

The Member-Secretary brought to the notice of the Board that the result of NBA expert team visit held during July 25th - 27th, 2025 in respect of the following PG programs has been received and the following is the status of accreditation.

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Sl.No.	Programs	Status	Validity period of Accreditation	
	PG Programs			
1	VLSI Design & Embedded Systems	Accredited	01.07.2025	30.12.2028
2	MCA	Accredited	01.07.2025	30.12.2028
3	MBA	Accredited	01.07.2025	30.12.2028

The Member-Secretary further apprised that the institution had submitted SAR document to NBA in respect of the following programs and the NBA Expert team visited the college during Dec.5th-7th, 2025.

Sl.No.	Programs
	UG Programs
1	Civil Engineering
2	IEM
3	Electronics & Telecommunication Engineering

The Board noted the same.

2.2 REPORT REGARDING NIRF RANKING

The Member-Secretary apprised that BMSCE has been placed in 151-200 band among the engineering colleges across the country in NIRF 2025 Ranking. He further informed that a total of 1584 engineering institutions across the country had participated in the ranking process.

The members suggested to initiate suitable measures to improve the institutional NIRF ranking. The Member-Secretary apprised the Board about the measures initiated in this regard and implementation of 21 strategies at the department level.

The Board noted the same.

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2.3 REPORT ON CONDUCTION OF GRADUATION DAY

The Member-Secretary brought to the notice of the Board that Graduation Day for batch of 2025 was organised on 24th August 2025 for awarding Degree Certificates to the autonomous batch of Engineering (UG) graduates and Prof.Venkappayya R.Desai, Director, Indian Institute of Technology, Dharwad was the Chief Guest for the event. The Member-Secretary further apprised that a total of 1247 candidates were awarded degrees at this Graduation day wherein 1031 candidates were awarded the degrees in person and the rest in absentia.

The Board noted the same.

Section 3: ITEMS FOR RATIFICATION

3.1 APPOINTMENTS MADE TO TEACHING AND NON-TEACHING POSITIONS UNDER MANAGEMENT CADRE

- a) The Member-Secretary brought to the notice of the Board that advertisement inviting applications for recruiting faculty members to various departments was made on the college website/newspaper publication. He apprised that during the process, it was noticed that response from candidates with Ph.D degree was not encouraging and due to the dearth of faculty members, with the approval of the Chairperson, BOG pending ratification by BOG, candidates with Masters degree in the relevant programs were invited to appear for the interview towards recruitment of Assistant Professors. He further informed that the committee constituted by the Principal conducted preliminary interview of the eligible candidates.

The Board noted that the Board of Appointments (BOA) conducted interviews of the candidates shortlisted by the committee during July-Nov. 2025 and based on the recommendations of the BOA pending ratification by

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the Board, appointment orders were issued to the selected candidates for teaching position with Scale of Pay/consolidated salary on Adhoc basis as applicable.

The Board ratified the recommendations of the BOA and approved the appointment of the following candidates with Scale of Pay/consolidated salary on Adhoc basis as applicable.

Sl. No.	Name	Designation	Dept	Remarks
1	Smt.Pallavi C V	Assistant Professor	Computer Sc. & Engg.	Reported
2	Smt.Rezni S.	Assistant Professor	Computer Sc. & Engg.	Reported
3	Sri.Prashant Koparde	Assistant Professor	Computer Sc. & Engg.	Reported
4	Smt.Samhitha S.B.	Assistant Professor	Computer Sc. & Engg.	Reported
5	Sri.Rohith Vaidya K.	Assistant Professor	Computer Sc. & Engg.	Reported
6	Smt.Pooja Ahuja S.	Assistant Professor	Computer Sc. & Engg.	Reported
7	Smt.Shruti V. Hegdekar	Assistant Professor	Computer Sc. & Engg.	Reported
8	Smt.Vanishree	Assistant Professor	Computer Sc. & Engg.	Reported
9	Smt.Amrutha Varshini A.S.	Assistant Professor	Computer Sc. & Engg.	Reported
10	Smt.Ananya S.G.	Assistant Professor	Computer Sc. & Engg.	Reported
11	Smt.Rashmi Basavaraj Paruti	Assistant Professor	Computer Sc. & Engg.	Reported
12	Dr. Laxman Singh	Assistant Professor	Computer Sc. & Engg.	Reported

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Sl. No.	Name	Designation	Dept	Remarks
13	Smt.Yashashwini B.M.	Assistant Professor	Machine Learning(AIML)	Reported
14	Dr. Rajeshwari M.R.	Assistant Professor	Machine Learning(AIML)	Reported
15	Smt.Shridevi A Desai	Assistant Professor	Machine Learning(AIML)	Reported
16	Dr.Shwetha K S	Assistant Professor	Computer Sc. & Engg.	Reported
17	Smt.Bhavyashree H.L.	Assistant Professor	Machine Learning(AIML)	Reported
18	Smt.Birajdar Priyanka Ashok	Assistant Professor	Computer Sc. & Engg.	Reported
19	Smt.Priyanka S	Assistant Professor	AI & DS	Reported
20	Smt.Impana K P	Assistant Professor	Computer Sc. & Engg.	Reported
21	Smt.Rachana M.S.	Assistant Professor	Computer Sc. & Engg.	Reported
22	Sri.Mohan M.	Assistant Professor	Computer Sc. & Engg.	Reported
23	Sri.Amith Pradhaan	Assistant Professor	Computer Sc. & Engg.	Reported
24	Smt.Roopa T	Assistant Professor	CS&BS	Reported
25	Smt.Anita Harish Kenchannavar	Assistant Professor	Computer Sc. & Engg.	Reported
26	Smt.Susmitha Mukund Kirsur	Assistant Professor	CS(IOT & CS)	Reported
27	Smt.Suma T N	Assistant Professor	Machine Learning(AIML)	Reported
28	Sri.Arnab Tah	Assistant Professor	Computer Sc. & Engg.	Yet to report
29	Smt.Spoorti Admani	Assistant Professor	Machine Learning(AIML)	Reported
30	Smt.Akshatha G	Assistant Professor	Computer Sc. & Engg.	Reported
31	Smt.Suman M	Assistant Professor	AI&DS	Reported

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Sl. No.	Name	Designation	Dept	Remarks
32	Smt.Sarkunavathi A	Assistant Professor	Computer Sc. & Engg.	Reported
33	Smt.Amitha S	Assistant Professor	Machine Learning(AIML)	Reported
34	Smt.Muthurani N H	Assistant Professor	Computer Sc. & Engg.	Reported
35	Sri.Rajendra P	Assistant Professor	MBA	Reported
36	Smt.Sumalatha	Assistant Professor	MBA	Reported
37	Smt.Ethadi Sushma	Assistant Professor	CSE (CS & IOT)	Reported
38	Smt.Asha G	Assistant Professor	Machine Learning(AIML)	Reported
39	Smt.Vidushi Dwivedi	Assistant Professor	AI&DS	Reported
40	Smt.Sushma D	Assistant Professor	Computer Sc. & Engg.	Yet to report
41	Smt.Bhavana Ramesh Haleritti	Assistant Professor	Computer Sc. & Engg.	Reported
42	Smt.Anusha V	Assistant Professor	Computer Sc. & Engg.	Reported
43	Smt.Surabhi S	Assistant Professor	Computer Sc. & Engg.	Reported
44	Dr. Noor-E-Misbah	Assistant Professor	Mathematics	Reported
45	Sri.Shivaraj Kumar D L	Assistant Professor	Mathematics	Reported
46	Smt. Pooja M N	Assistant Professor	Mathematics	Reported
47	Smt.Snehashree Y S	Assistant Professor	Mathematics	Reported
48	Smt.Likhitha H A	Assistant Professor	Mathematics	Reported
49	Snt,Chaitra Chooda Chalavadi	Assistant Professor	Mathematics	Reported
50	Smt.Suprity Chakraborty	Assistant Professor	Mathematics	Reported

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Sl. No.	Name	Designation	Dept	Remarks
51	Dr. Archana Narayandas Boob	Assistant Professor	Machine Learning(AIML)	Yet to report
52	Smt.Syeeda Mujeebunnisa	Assistant Professor	Machine Learning(AIML)	Yet to report
53	Smt.Anushree G	Assistant Professor	Machine Learning(AIML)	Yet to report
54	Dr. Kothuru Srinivasulu	Assistant Professor	Machine Learning(AIML)	Yet to report
55	Sri. Sanket S Kulkarni	Assistant Professor	Machine Learning(AIML)	Yet to report
56	Smt. Jemima Islary	Assistant Professor	Mathematics & Humanities (English)	Reported
57	Sri. Ajo Skariah Sisil	Assistant Professor	Mathematics & Humanities (English)	Reported

- b) The Board noted that the review committee conducted interview during August 2025 and based on the recommendations of the review committee & orders of the Chairperson, BOG, the following faculty members were extended AICTE scales of pay as applicable and ratified the same.

Sl. No.	Name	Designation	Dept
1	Dr.Feroz Morab	Assistant Professor	ECE
2	Smt.Monika Sharma D.	Assistant Professor	ECE

Further, the Board noted and ratified the approval of the Chairperson, BOG for the extension of AICTE pay scales(7th Pay Scale)as applicable to the faculty members who were recruited as Assistant Professors in Computer Science & Engg., and allied departments on consolidated salary since January 2024 and having satisfactory performance record. The Board also noted that the following faculty members were extended AICTE pay scales(7th Pay Scale)as applicable and ratified the same.

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Sl. No.	Name	Designation	Dept	Date of extending AICTE 7 th Pay Scale
1	Smt.Surabhi S	Assistant Professor	CS	01.05.2025
2	Smt.Sneha P	Assistant Professor	CS	
3	Smt.Preethi N	Assistant Professor	CS(IoT)	
4	Smt. Sandhya G	Assistant Professor	CS(DS)	
5	Smt.Geetha N	Assistant Professor	CS	
6	Smt.Soniya L	Assistant Professor	AI	
7	Smt.Rashmi H	Assistant Professor	CS	
8	Smt.Spoorthi D M	Assistant Professor	CS	
9	Smt.Divyashree S	Assistant Professor	CS	
10	Smt.Mayanka Gupta	Assistant Professor	CS	
11	Smt.Leelavathi B	Assistant Professor	CS	
12	Smt.Anusha S	Assistant Professor	CS	
13	Sri.Supreeth S	Assistant Professor	CS	
14	Smt.Arpitha	Assistant Professor	IS	
15	Smt.Nayana N Kumar	Assistant Professor	CS(DS)	
16	Smt.Spoorthi G S	Assistant Professor	AI	
17	Sri.Shreevatsa D S	Assistant Professor	CS	
18	Smt.Hitha S	Assistant Professor	AI&DS	
19	Smt.Sindhoor N	Assistant Professor	CS	
20	Smt.Chaitra R	Assistant Professor	CS	09.05.2025
21	Smt.Monisha G B	Assistant Professor	CS	01.07.2025
22	Smt.Roopashree C S	Assistant Professor	CS	21.07.2025
23	Smt.D Chaitra	Assistant Professor	CS	02.07.2025

- c) The Board noted that BOA conducted interviews during August-Sept. 2025 and based on the recommendations of the BOA & orders of the Chairperson, BOG pending ratification by the Board, appointment orders were issued to the

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following selected candidates for non-teaching position on consolidated salary/Scale of pay as applicable as mentioned below and ratified the same.

Sl.No.	Name	Designation	Dept	Remarks
1	Sri.Kumar L.S.	Head-Training & Placement Cell		Reported
2	Sri.Praneeth Kumar	Technical Assistant	CSE	Reported
3	Sri.Kirana Y	Technical Assistant	CSE	Reported
4	Smt.Vinutha K	Technical Assistant	AI&ML	Reported
5	Smt.Chaithra G	Technical Assistant	CSE	Reported
6	Smt.Veda Priya T	Technical Assistant	CSE	Reported

- d) The Board ratified the approval of the Chairperson, BOG, for appointing the following candidate to the non-teaching position under Management Cadre on compassionate grounds considering as special case with state scale of pay.

Sl.No.	Name	Designation	Dept	Remarks
1	Sri.Annappa (S/o late Sri.Anjineyalu, Attender who worked in the institution under Management Cadre from 15.4.1989 till the date of his demise on 9.12.2024)	Peon	Garden Section (Building Section)	Reported

- e) The Member-Secretary brought to the notice of the Board that BMSET has sent the extract of the proceedings of the meeting of Council of Trustees held on 16th June 2025 regarding regularization of Adhoc Staff(Technical) as follows:

The Trustees agreed to reduce the Adhoc period of employment for Technical non-teaching staff from 4 years to 3 years. Upon completion of 3 years, they are to be tested/assessed thoroughly as per current procedure for regularization of staff. Those found suitable only are to be regularized.

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The Member-Secretary apprised that BOG sub-committee had recommended to reduce the Adhoc service from four years to three years, both for technical and non-technical staff and the BOG in its meeting held on 2nd Sept. 2024 had ratified the same.

The Member-Secretary further apprised that with reference to the proceedings of meeting of Council of Trustees held on 16th June 2025 and further directions of the Chairperson, BOG regarding regularization of Adhoc Non-teaching Staff(Technical & Non-technical) ,

- a) The Adhoc period of employment for non-teaching staff(Technical) has been reduced from 4 years to 3 years. Upon completion of 3 years, they are being tested/assessed thoroughly as per current procedure for regularization of staff and those found suitable only are being regularized.
- b) The Adhoc period of employment for non-teaching staff(Non-Technical) is 4 years. Upon completion of 4 years, they are being tested/assessed thoroughly as per current procedure for regularization of staff and those found suitable only are being regularized.

The Board noted and ratified the same.

3.2 PLACEMENT OF DCOE ON ROTATION BASIS

The Board noted that as per the orders of the Chairperson, BOG, Dr.Siddappaji, Professor, Department of Electronics & Communication Engineering is placed as Deputy Controller of Examinations with effect from 31.10.2025 upto 31.10.2028 in addition to his duties in the department of E&C and ratified the same.

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3.3 APPOINTMENTS MADE TO NON-TEACHING POSITIONS IN VARIOUS DEPARTMENTS UNDER GRANT-IN-AID CADRE

The Member-Secretary brought to the notice of the Board that the following employees' appointment were approved by the DTE vide orders as mentioned below. The Members took a note of the same.

Sl. No.	Name of the Employee	Post for which appointed & Department	DTE Order No. & Date	Date of Report to Duty
1.	Sri.J.Girigowda	Helper Chemistry	DTE 110 EST(4) 87 dated 11.11.87 & 30.11.1987	09.12.1987
2.	Sri.G.Krishna Murthy	Helper Mechanical Engg	DTE 78 EST (4)A 99/4028 dated 01/06.10.1999	13.10.1999

The Member-Secretary further informed that the document related to ratification of the aforesaid appointments by BOG, required by the Department of Collegiate & Technical Education for the sanction of any benefits applicable to the employees and also for approving the pension & other terminal benefits on retirement of employees are not traceable at the College at present since, they are old document.

The Board noted that in view of the above, it is placed before the BOG again for ratification of the appointments made to the non-teaching positions under Grant-In-Aid cadre as cited above and ratified the aforesaid appointments as cited above.

3.4 GRANT OF HIGHER ACADEMIC GRADE PAY (AGP) UNDER CAREER ADVANCEMENT SCHEME (CAS) TO THE FACULTY MEMBER WORKING UNDER MANAGEMENT CADRE

The Board noted that based on the recommendations of the screening committee, Dr.Smitha V.Shenoy, Assistant Professor in the department of MBA has been promoted as Associate Professor(Level 13A1) w.e.f.10.7.2025 & the monetary benefit would be w.e.f.10.7.2025 and ratified the same.

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3.5 IMPLEMENTATION OF DEARNESS ALLOWANCE FOR THE FACULTY MEMBERS UNDER GIA CADRE

The Board noted that Dearness Allowance will be sanctioned by the Government twice in a year i.e., in the months of January and July.

The Board noted and ratified the approval of the Chairperson, BOG regarding the implementation of increase in the rate of Dearness Allowance payable to the Teaching Staff (under GIA Cadre) who are on 2016 revised AICTE Scales of pay from the existing 55% to 58% of the revised basic pay w.e.f. 01.07.2025 (GO No.FD 19 SRP 2025 dated 24.10.2025).

The details are as shown below:

SNo	Account Head	Number of Employees	Difference Per Month (Approx.)
1	Grant-in-Aid (15% Mgt. Share)	47	Rs.33,131/-

3.6 IMPLEMENTATION OF DEARNESS ALLOWANCE TO NON-TEACHING STAFF (GIA CADRE) UNDER STATE SCALES OF PAY

The Board noted and ratified the approval of the Chairperson, BOG regarding the implementation of increase in Dearness Allowance to all the non-teaching staff (GIA cadre) under the state scales of pay from the existing 12.25% to 14.25% of the basic pay with effect from 1st July 2025 (GO No. FD 18 SRP 2025 dated 15.10.2025).

The details are as shown below:

Account Head	Number of Employees	Difference Per Month (Approx.)
Grant-in-Aid (15% Mgmt. Share)	43	6,988/-

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3.7 IMPLEMENTATION OF DEARNESS ALLOWANCE TO NON-TEACHING STAFF (MANAGEMENT CADRE) UNDER STATE SCALES OF PAY

The Board noted and ratified the approval of the Chairperson, BOG regarding the implementation of increase in Dearness Allowance to all the non-teaching staff (Management cadre) under the state scales of pay from the existing 12.25% to 14.25% of the basic pay with effect from 1st July 2025 (GO No. FD 18 SRP 2025 dated 15.10.2025).

The details are as shown below:

Account Head	Number of Employees	Difference Per Month (Approx)
Management :		
UG	215	2,08,614/-
PG	19	20,558/-

3.8 REPRESENTATION FROM FACULTY MEMBER (GRANT-IN-AID CADRE) SEEKING NOC TO VISIT ABROAD

- a) The Board noted the approval sanctioned to Dr.Arathi R.Shankar, Associate Professor, Department of Electronics & Communication Engineering (GIA Cadre) for travelling to USA from 18.8.2025 to 16.12.2025 (121 days) by Govt. of Karnataka vide letter No.ED 90 DTE 2025 dated 4.6.2025 and DTE endorsement letter No.DTE/52/EST(16)/2025/1706 dated 11.6.2025 and ratified the same.
- b) The Board noted the Post-facto approval sanctioned to Dr.A.Usha, Associate Professor, Department of Electrical & Electronics Engineering(GIA cadre) for travelling to USA from 10.5.2025 to 26.7.2025 by Govt. of Karnataka vide letter No.ED 99 DTE 2025 and DTE endorsement letter No.DTE/46/EST(16)/2025/1779 dated 11.7.2025 and ratified the same.

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3.9 REPORT REGARDING DECLARATION OF SATISFACTORY COMPLETION OF PROBATIONARY PERIOD IN RESPECT OF TEACHING STAFF WORKING UNDER MANAGEMENT CADRE

The Board noted that the following faculty members appointed on regular basis under Management cadre have completed two years of probation and their probation period has been declared as completed satisfactorily based on the confidential reports from the concerned HODs and ratified the same.

Sl. No	Name of the Faculty and Designation	Dept	D.O.E.R.S	Date of declaration of Probation period
1	Sri.Manjunath N.K. Assistant Professor	CV	26.04.2023	26.04.2025
2	Dr.Shekar M. Assistant Professor	Maths	24.05.2023	24.05.2025
3	Smt.Radhika A.D. Assistant Professor	CSE	01.06.2023	01.06.2025
4	Dr. Rajashi Chatterjee Assistant Professor	Maths	12.06.2023	12.06.2025
5	Dr.Kammara Kishore Kumar Assistant Professor	AE	14.06.2023	14.06.2025
6	Sri.Kusha K R Assistant Professor	AI	03.07.2023	3.07.2025
7	Smt.Shruthi K R Assistant Professor	AI&DS	14.07.2023	14.07.2025
8	Smt.Krupa K S Assistant Professor	CS (IoT)	19.07.2023	19.07.2025
9	Smt.Sneha S Bagalkot Assistant Professor	CSE	20.07.2023	20.07.2025
10	Smt.Manjula S Assistant Professor	ISE	13.09.2023	13.09.2025
11	Smt.Sandhya A Kulkarni Assistant Professor	CSE	22.09.2023	22.09.2025
12	Smt.Sreevidya B S Assistant Professor	ISE	27.09.2023	27.09.2025
13	Smt.Manjula M Assistant Professor	CS(IoT)	04.10.2023	04.10.2025
14	Dr. Rafiq Mulla Assistant Professor	PHY	11.10.2023	11.10.2025

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Sl. No	Name of the Faculty and Designation	Dept	D.O.E.R.S	Date of declaration of Probation period
15	Dr. Ravishankar T N Assistant Professor	CHY	16.10.2023	16.10.2025
16	Dr. Ravishankar P N Assistant Professor	CHY	18.10.2023	18.10.2025
17	Smt.Sonika Sharma D Assistant Professor	CSE	21.10.2023	21.10.2025
18	Smt.Sunayana S Assistant Professor	CSE	21.10.2023	21.10.2025
19	Dr. Hemanth Kumar C Assistant Professor	Maths	22.10.2023	22.10.2025

3.10 GRANT OF TIME BOUND PROMOTION TO NON-TEACHING STAFF WORKING UNDER MANAGEMENT CADRE

The Board noted that an employee is eligible for Time Bound Promotions who has put in 10/15/20/25/30 years of service as the case may be in the same cadre/post held by them without any promotion and having satisfactory performance record.

The Board further noted that as per the recommendations of the screening committee, the following employees working under Management Cadre who completed 10/20/25 years of service in the same cadre were sanctioned selection time scale/ additional increment in the scale of pay of the post held by the employee as applicable under time bound advancement scheme and ratified the same.

Name	Dept	Designation	Date of sanctioning of State Scale of Pay	Completion of years of service in the present cadre	Date of completion of 10/20/25 years of service in the present cadre
Sri.A.R.Lingaraju	Bldg. Section	Electrician	01.07.2015	10	30.06.2025

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Name	Dept	Designation	Date of sanctioning of State Scale of Pay	Completion of years of service in the present cadre	Date of completion of 10/20/25 years of service in the present cadre
Sri.Chaluvaraju	Chemical Engg.	Helper	24.04.2005	20	23.04.2025
SriYogesh M.	Civil Engg	Helper	01.07.2000	25	30.06.2025
Sri.Mohan Kumar M.R.	Civil Engg	Peon	01.07.2000	25	30.06.2025
Sri,Devaraj G.K.	Physics	Helper	01.07.2000	25	30.06.2025
Sri.Panduranga M.	PED	Attender	01.07.2000	25	30.06.2025
Sri.Srinivasa B.K.	Computer Applications	Helper	01.07.2000	25	30.06.2025

3.11 REPRESENTATION FROM FACULTY & STAFF MEMBERS (MANAGEMENT CADRE) SEEKING NOC TO VISIT ABROAD

The Board noted and ratified the approval of the Chairperson, BOG, for the issue of No Objection Certificate (NOC) to the following faculty/staff members working under Management cadre to visit abroad for the reasons as cited below.

Sl. No.	Name & Designation of the employee	Purpose of visit	Name of the Country visiting	Visit scheduled during
1	Smt.Nalina M.K. First Division Assistant Dept.of Chemical Engg	For personal reasons availing leave at her credit	USA	August 2025
2	Dr.Prema V. Associate Professor Dept. of EEE	For personal reasons during vacation period. Invited to receive BEST Large Chapter Award for the year 2025 accorded to IEEE Power Electronics Society, Bangalore Chapter in the international	UK USA	August 2025 October 2025

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Sl. No.	Name & Designation of the employee	Purpose of visit	Name of the Country visiting	Visit scheduled during
		Conference ECCE organised at Philadelphia, USA since she is Chairing the Bangalore Chapter.		
3	Dr.Shambhavi B.R. Professor & Head, Dept. of CSE(Data Science)	For personal reasons availing leave at her credit	Switzerland	Sept.- Oct.2025
4	Sri.Soumen Panda Assistant Professor Dept. of Chemical Engg	To attend a conference organised at Copenhagen, Denmark	Denmark	Nov. 2025
5	Dr.Samita Maitra Professor Dept. of Chemical Engg	For personal reasons availing leave at her credit	USA	Dec. 2025

3.12 REPRESENTATIONS FROM FACULTY MEMBER WORKING UNDER MANAGEMENT CADRE SEEKING NOC TO APPLY FOR FACULTY POSITION AT OTHER INSTITUTIONS

The Member-Secretary brought to the notice of the Board that Dr.S.Nethravathi, working in this institution since 20.1.2010 and currently Associate Professor in the department of Electrical & Electronics Engineering under management cadre submitted representations requesting to issue No Objection Certificate (NOC) & Vigilance Clearance Certificate to apply for the post of Associate Professor at the Rajiv Gandhi National Aviation University and to issue No Objection Certificate (NOC) to apply for the post of Professor at Central University of Karnataka, Kalaburagi.

The Member-Secretary further apprised that with the approval of the Chairperson, BOG pending ratification by the BOG, NOCs have been issued to Dr.S.Nethravathi.

The Board noted and ratified the same.

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3.13 EMPLOYEES RETIRING IN THE YEAR 2026 ON ATTAINING THE AGE OF SUPERANNUATION

The Board noted that the following employees working under GIA / Management Cadre are attaining the superannuation age of 60 years on the dates shown against their names as per the records maintained in the college and would be retiring from service at the college on the last day of the retiring month as cited below and ratified the same.

Sl. No.	Name & Designation	Dept.	DOB	Date of attainment of superannuation age of 60 years	Date of retirement
EMPLOYEES UNDER GIA					
1	Dr. Tharanath R Associate Professor	CV	04.05.1966	03.05.2026	31.05.2026
2	Smt.M G Geethalakshmi Typist	Office	08.05.1966	07.05.2026	31.05.2026
3	Dr.K J Ratharaj Professor	IEM	17.05.1966	16.05.2026	31.05.2026
4	Sri. R C Puttaswamy Instructor	ME	06.06.1966	05.06.2026	30.06.2026
5	Sri. T Ramakrishna Peon	Office	07.07.1966	06.07.2026	31.07.2026
6	Dr.H P Jagadeesh Associate Professor	ME	09.07.1966	08.07.2026	31.07.2026
7	Sri.Babu S Instructor	ME	05.09.1966	04.09.2026	30.09.2026
8	Dr.Tataram K Chavan Assistant Professor	ME	10.09.1966	09.09.2026	30.09.2026
9	Smt. Sarojamma B Peon	Office	24.10.1966	23.10.2026	31.10.2026

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Sl. No.	Name & Designation	Dept.	DOB	Date of attainment of superannuation age of 60 years	Date of retirement
EMPLOYEES UNDER MANAGEMENT CADRE					
1	Dr.A S Arun Kumar Professor	CV	29.01.1966	28.01.2026	31.01.2026
2	Sri.Jagannath N Helper	ETE	04.02.1966	03.02.2026	28.02.2026
3	Sri.Narayana S Assistant Instructor	CSE	17.02.1966	16.02.2026	28.02.2026
4	Dr.Akhila S Professor	EC	18.03.1966	17.03.2026	31.03.2026
5	Smt.Veena M Superintendent	Stores	08.05.1966	07.05.2026	31.05.2026
6	Dr.Suma H N Professor	EC	21.08.1966	20.08.2026	31.08.2026
7	Dr.Samita Maitra Professor	CH	25.09.1966	24.09.2026	30.09.2026
8	Smt. Lakshmi Devi B FDA	Dean (SA)	29.09.1966	28.09.2026	30.09.2026
9	Smt. Latha N Superintendent	ACC	30.09.1966	30.09.2026	30.09.2026
10	Dr. Suma M S Professor	EC	23.10.1966	22.10.2026	31.10.2026
11	Sri. Hariprasad C Foreman	ME	18.12.1966	17.12.2026	31.12.2026
12	Sri. T R Venkatesh Murthy Superintendent	EIE	19.12.1966	18.12.2026	31.12.2026

3.14 PURSUING Ph.D BY FACULTY/STAFF MEMBERS

- a) The Member-Secretary brought to the notice of the Board that the following staff members submitted requisition seeking the issue of NOC to apply for pursuing PhD(part-time) at the university as mentioned below.

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Sl. No.	Name & Designation of the staff member	Name of the university registering for Ph.D(Part-time)
1	Sri.Nagaraja C. Physical Education Instructor Dept.of Physical Education & Sports	Annamalai University
2	Smt.Pushpalatha B. Assistant Librarian Dept.of Civil Engg	Karnatak University

The Board noted and ratified the approval of the Chairperson, BOG for issuing NOC for pursuing Ph.D(part-time) to the aforesaid staff members working under Management Cadre.

- b) The Board noted that the following faculty members have been awarded Ph.D during June 2025 –August 2025

Sl. No.	Name & Designation	Dept.	Award of PhD	Institution
1	Dr.Pradeep S. Assistant Professor	BT	June 2025	IIT Bombay
2	Dr.Chitra R. Assistant Professor	CSE	June 2025	VTU Belagavi
3	Dr.Divya G. Assistant Professor	Maths	July 2025	IIT Tirupathi
4	Dr.Namratha M. Assistant Professor	CSE	July 2025	NIT Tiruchirapalli
5	Dr.Soniya Agarwal Assistant Professor	EEE	July 2025	NIT Tiruchirapalli
6	Dr.Kumuda S. Assistant Professor	EI	July 2025	NIT Tiruchirapalli
7	Dr.Kusha K.R. Assistant Professor	AIML	August 2025	VTU Belagavi

3.15 FAMILY WELFARE FUND (FWF)

The Member-Secretary apprised that as per the approval of the management, Family welfare Fund(FWF) benefits are being extended to the employees.

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The Board noted and ratified the approval of the Chairperson, BOG for the revision in the FWF benefit being extended to the employees of the college as cited below with effect from 01.10.2025 based on the recommendation of the Family Welfare Fund Committee.

- To enhance the individual monthly subscription by employee towards FWF from Rs.250/-, to Rs.350/- and the contribution of equal amount of Rs.350/-, by the Management towards matching grants.
- Enhancement of the amount payable to an employee who retires from the service on superannuation after rendering a minimum of 15 years of service from Rs.2,25,000/-, to Rs.2,50,000/- (Rs.1,25,000/- from Family Welfare Fund and an equal matching grant of Rs.1,25,000/-, by the Management)
- The amount payable for an employee who opt for VRS:
 - a) Employees worked \geq 25 years at BMSCE be eligible for the payment of FWF amount of Rs.2,50,000/-.
 - b) Employees worked $<$ 25 years at BMSCE shall receive only the amount they have contributed to FWF (those who opted resignation/VRS).
- An employee who is terminated or dismissed from service is not eligible for any benefit under the scheme.

Further, the Board ratified the approval of the Chairperson, BOG for the following recommendations of the FWF committee.

- a) In case of settlement of FWF of the faculty & staff of BMS College of Architecture(BMSCA), only staff and faculty members appointed before the organizational split-up shall be eligible for FWF settlement from BMSCE and staff & faculty members appointed directly at BMSCA shall receive FWF settlement from BMSCA itself. Hence, the FWF contributions in respect of employees appointed at BMSCA directly, so far transferred to BMSCE shall be refunded to BMSCA.



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- b) In case of employees transferred from any BMS sister institution to BMSCE, employees transferred from BMS institution without FWF scheme, years of service for FWF calculation be counted from the date of joining BMSCE until retirement and in case of employee transferred from BMS sister institution with FWF scheme, the accumulated FWF amount along with matching management contribution shall be transferred to BMSCE for further consideration.

3.16 REFIXATION OF SALARY OF Sri. N. NAGARAJU, HELPER, DEPARTMENT OF MECHANICAL ENGINEERING

The Member-Secretary brought to the notice of the Board that Sri. N.Nagaraju, is working as Helper in the Department of Mechanical Engineering since 24.01.1992 under Grant-In-Aid cadre.

Further, the Member-Secretary brought to the notice of the Board, the resolution of BOG in respect of Sri.N.Nagaraju in its meeting held on 24.2.2020 and also apprised that the said resolution was communicated to the Commissioner, Department of Collegiate & Technical Education seeking their approval and repeated requests seeking approval were sent to the concerned authorities.

The Board took a note of the letter No.DTE/ADMIN/EST(16)/11/2021/1783 dated 24.7.2025 from the Director of Technical Education, Government of Karnataka regarding approval for re-fixation of pay of Sri.N.Nagaraju and ratified the same.

3.17 FIRE AUDIT & SECURITY AUDIT OF CAMPUS

The Member-Secretary apprised that in view of large numbers of students, faculty and staff on the campus it was felt that the following need to be conducted:

- a) Fire Audit to ensure appropriate fire safety measures are in place in the campus in compliance with the fire safety regulations etc.,

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- b) Security Audit to evaluate the effectiveness, reliability and overall efficiency of the security operations managed by the security agency/security personnel currently deployed at the campus.

The Board noted and ratified the approval of the Chairperson, BOG, for constituting an internal committee comprising of the following members to work out the modalities for conducting a comprehensive Fire and Security Audit, to propose related activities and suitable agencies for undertaking the audit and to submit its recommendations/report accordingly.

Sl.No.	Name and designation	Committee Composition
1	Dr.Sheshachalam D., Vice-Principal (Admn)	Chairperson
2	Dr.R.S.Geetha HOD-EEE	Member
3	Dr.C.R.Ramakrishaiiah Professor,Dept. of Civil Engg.	Member
4	Sri.Parigi Khaleel Director(Projects),BMSET	Member
5	Sri.Praveen N. Assistant Professor, Dept. of CSE	Member
6	Smt.Krupa K.S. Assistant Professor, Dept. of CS(IOT &CS)	Member
7	Sri.R.Rahul Assistant Professor, Dept. of Mathematics & Secretary, Indian Hostel, BMSETH	Member
8	Dr.Boddapatti Venkatesh Associate Professor, Dept. of EEE & Secretary, International Hostel, BMSETH	Member Convenor

Sri.Parigi Khaleel, Director(Projects), BMSET briefed the members about the Fire Audit and Security Audit process.



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3.18 AWARD OF B.S.NARAYAN FELLOWSHIP TO FULL-TIME Ph.D. RESEARCH SCHOLARS

The Member-Secretary apprised that in addition to the multiple research promotion measures initiated by the Management to achieve enhanced research outcomes, the BOG in its meeting held on 31.5.2023, ratified the approval of the Chairperson, BOG for the award of B.S.Narayan Fellowship of Rs.20,000/-, per month for the full time Ph D. Research scholars of the college and the said fellowship was enhanced to Rs.25,000/-, per month , effective from 1st April 2025 for the academic year 2024-25.

The Member-Secretary further brought to the notice of the Board that to attract more talented researchers to our institution who will contribute to form a strong research ecosystem in the campus, with the approval of the Chairperson, BOG, B.S. Narayan Fellowship to full-time Ph.D. Research Scholar/s has been revised as cited below:

- For research scholars admitted through VTU and Mangalore University for the academic year 2025–26, the fellowship has been enhanced from Rs.25,000/-, to Rs.35,000/-, per month per research scholar with effect from February 2026.
- Further, upon successful completion of the comprehensive viva or two years of research (whichever is later), the fellowship would be Rs.40,000/- per month.

The Board noted and ratified the same.

3.19 GRANT OF TIME BOUND PROMOTION TO NON-TEACHING STAFF WORKING UNDER GRANT-IN-AID CADRE

The Board noted that proposal for grant of 2nd additional increment in the scale of pay in respect of the following employee working under Grant-in-Aid Cadre who has completed 25 years of service in the same post as cited below has been

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approved by the department of Collegiate & Technical Education vide order No.DTE 35 EST(15) 2024 dated 29.07.2025/3146 and ratified the same

Name	Dept	Designation	Entry into present cadre	Completion of years of service in the present cadre	Date of completion of 25 years of service in the present cadre
Sri.Fairoz Khan	office	Peon	13.10.1999	25	12.10.2024

Section 4: ITEMS FOR APPROVAL

4.1 MINUTES OF THE TWENTY FIFTH ACADEMIC COUNCIL MEETING HELD ON 1.8.2025

The Member-Secretary briefed about the proceedings of the 25th Academic Council meeting held on 1.08.2025. The Board approved the minutes of the 25th Academic Council meeting held on 1.08.2025.

4.2 REPRESENTATION FROM THE FACULTY MEMBER WORKING UNDER GRANT-IN-AID CADRE REQUESTING FOR VOLUNTARY RETIREMENT FROM SERVICE

The Board approved the request of Dr.V.Champa, Professor, Department of Electrical & Electronics Engineering for Voluntary Retirement from Service and to relieve her from service from 31.3.2026 vide representation dated 14.10.2025.

The Board resolved to send the proposal to the Commissioner, Department of Collegiate & Technical Education, Government of Karnataka for approval.

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4.3 REPRESENTATION FROM THE NON-TEACHING STAFF MEMBER WORKING UNDER GRANT-IN-AID CADRE REQUESTING FOR VOLUNTARY RETIREMENT FROM SERVICE

The Board approved the request of Smt.A.N.Shubha, Second Division Assistant working in the office for Voluntary Retirement from Service with effect from 28th February 2026 vide representation dated 07.11.2025.

The Board resolved to send the proposal to the Commissioner, Department of Collegiate & Technical Education, Government of Karnataka for approval.

4.4 GRANT OF TIME BOUND PROMOTION TO NON-TEACHING STAFF WORKING UNDER GRANT-IN-AID CADRE

The Board noted that an employee is eligible for Time Bound Promotion who has put in 10/15/20/25/30 years of service as the case may be in the same cadre/post held by them without any promotion and having satisfactory performance record.

The Board also noted that the following employees working under Grant-in-Aid Cadre have completed 10 years of service in the same cadre as cited below and are eligible for grant of selection time scale of pay under time-bound advancement scheme.

Name	Dept	Present Designation	Date of entry into Present designation	Completion of years of service in the present designation	Date of completion of 10 years of service in the present designation
Sri.G.Krishna Murthy	Mechanical Engg	Assistant Instructor	20.8.2015	10	19.08.2025
Sri.N.Ramesh	Civil Engg	Assistant Instructor	20.08.2015	10	19.08.2025
Sri.T.S.Suresh	IEM	Assistant Instructor	20.08.2015	10	19.08.2025
Sri.S.Babu	Mechanical Engg	Instructor	20.08.2015	10	19.08.2025

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Name	Dept	Present Designation	Date of entry into Present designation	Completion of years of service in the present designation	Date of completion of 10 years of service in the present designation
Sri.V.Vijaykumar	Mechanical Engg	Assistant Instructor	20.08.2015	10	19.08.2025
Sri.R.Lokesh	Mechanical Engg	Assistant Instructor	20.08.2015	10	19.08.2025

The Board approved and resolved to send the proposal in this regard to the Commissioner, Department of Collegiate & Technical Education, Government of Karnataka for approval.

4.5 PUBLICATION OF PAPERS IN REFEREED JOURNALS BY FACULTY MEMBERS

The Member-Secretary apprised the Board that with an aim to further improve research outcomes and encourage faculty to participate in research activities, the management made it essential that each faculty member shall publish atleast two papers per year in refereed journals indexed by Web of Science/Scopus and the same has been ratified by BOG in its 83rd meeting held on 13.02.2023.

Further, the Member-Secretary brought to the notice of the Board that in addition to publications, patents, consultancy and external funded projects are the major assessment metric towards institutional rankings & accreditation assessments and accordingly, the following criteria/norms have been prescribed towards annual assessment/evaluation of faculty members.

Criteria/Norms:

Option 1	Two refereed Journal publications indexed in Web of Science / Scopus as a first/second Author
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Option 2	One refereed Journal publication indexed in Web of Science / Scopus as a first/second Author and One Patent granted / Consultancy worth minimum of 1 lakh / External Funded Project minimum of 5 lakhs or Two Patents granted / Two Consultancy projects worth minimum of 1 lakh each/ Two external Funded Projects minimum of 5 lakhs each.
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The Member-Secretary also apprised that adherence to the aforesaid criteria/norm determine the sanction of annual increment of faculty(working under Management cadre) in a particular assessment year and the annual increment of the faculty (working under Management cadre) not satisfying the criteria/norm is being withheld.

The Member-Secretary further brought to the notice of Board that during the annual assessment of faculty members working under Management cadre, it is observed that some of the faculty members have published more than the prescribed number of publications in an assessment year and positively contributed to their overall performance and the institution research profile; whereas, some faculty members have published fewer than the prescribed number of papers in one year, but have exceeded the prescribed numbers in the subsequent year.

The Member-Secretary further apprised that in view of the above, it is felt that the individual faculty member publishing more papers in the assessment year may be considered towards fulfilling the shortfall if any in the minimum publication requirement of preceding assessment year subject to the condition of meeting the overall prescribed criterion/norms in this regard and also, the withheld increment be released prospectively. The financial benefit will be effective from the month of publishing and no arrears shall be granted for previous year/(s).

After deliberations, the Board approved the same.

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Further, the Member-Secretary brought to the notice of the Board that with respect to the faculty(working under Management cadre) serving for less than one year shall however be primarily evaluated based on his/her academic performance for the first year of service at BMSCE and upon completion of one year of service, faculty members(working under Management cadre) shall be governed by the prescribed research outcome criteria. The Board noted and approved the same.

4.6 DISPOSAL OF UNUSED/WORN/ OLD LIBRARY BOOKS

The Member-Secretary brought to the notice of the Board that the college library holds a vast collection of resources, some of which are old and worn books and documents that need to be disposed off to make way for new and urgently needed books and other documents aligned with the user needs.

The Board noted that with the approval of the Chairperson, BOG, a committee consisting of the following members was constituted to identify and recommend the library books that are not found useful, outdated, unserviceable/damaged, less used resources etc., that may be weeded out/discarded/shredded to make way for new and urgently needed books and other documents and also to recommend the mode of disposal viz., shredding, donating, archiving etc., and ratified the same.

Sl.No.	Name & designation of the members	Committee Composition
1	Dr.Seshachalam D. Vice Principal(Administration)	Chairperson
2	Dr.L.Ravikumar Vice Principal(Academics)	Member
3	Dr.H.S.Guruprasad Professor, Dept of CSE & Chairperson, Library Committee	Member
4	Dr.Uma S. HOD-MCA	Member

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Sl.No.	Name & designation of the member	Committee Composition
5	Dr.Champa V. Professor, Dept. of EEE	Member
6	Dr.Poornima G. Professor, Dept. of ECE	Member
7	Dr.Shivakumar R. Associate Professor, Dept. of Chemical Engg	Member
8	Dr.Praphulla Associate Professor, Dept. of BT & Chief Co-ordinator, IQAC	Member
9	Dr.H.R.Prakash Associate Professor, Dept. of Mechanical Engg	Member
10	Dr.M.S.Gayathri Assistant Professor, Dept. of Mathematics	Member
11	Dr.K.R.A.Balaji Assistant Professor, Dept.of MBA	Member
12	Dr.Sowmya Lakshmi B.S. Assistant Professor, Dept. of Machine Learning (AIML)	Member
13	Smt.B.A.Nagarathna Assistant Librarian	Member Convenor

The Member-Secretary brought to the notice of the Board that aforesaid committee after thorough review, identified/recommended the old, damaged holdings to be written off. The Board noted and deliberated in detail. During deliberation, the Member-Secretary apprised that the aforesaid Books/Journals identified/recommended to be written off were displayed in the library for around 10 days for faculty & students to select and take the books of their choice free-of-cost. The Member-Secretary also apprised that communication regarding the display of the aforesaid items was widely circulated across the departments and few books have been taken by the faculty members & students. During deliberation, the possibility of donating the said identified books to be written off to any NGO was also discussed in detail.

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After detailed deliberation, the Board approved to write off the following as identified by the aforesaid committee:

Sl.No.	Category	Numbers
1	UG Books	18507
2	PG Books	824
3	DC Books	2308
4	Book Wrappers	1256
5	Books without accession Numbers	3283
6	Books not in use – Returned from MCA Department Library	452
7	Bound Volumes of Old Journals	4302
	Total	30932

Section 5: ANY OTHER ITEMS

ANY OTHER SUBJECT/S WITH THE PERMISSION OF THE CHAIR

5.1 STRATEGIC PLAN (2026-2030)

The Member-Secretary apprised that implementation of Institutional Strategic Plan(2021-2025) was executed with the support and involvement of all the stakeholders and the BOG has periodical reviewed the implementation of the Strategic Plan(2021-2025). The Member-Secretary briefed about the compliance of Short-term & Long-term goals of Strategic Plan(2021-2025). The Board noted the same.

During deliberation, Sri. H.Karan Kumar suggested that three or four interested senior faculty members having residual service of atleast five years at the college along with Dean(innovation) may be entrusted to involve in the activities of BIG foundation. While on the subject, he briefed about the start-up founded by a BMS alumnus with a social concern that has been funded by BIG Foundation.

The Board noted the same.

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The Member-Secretary further apprised that process towards framing the Strategic Plan for the period 2026-2030 has been initiated. The Board noted and ratified the constitution of Planning & Evaluation committee as mentioned below.

Sl.No.	Name and designation of the members	Committee Composition
1	Dr.Bheemsha Principal	Chairman
2	Dr.Seshachalam D. Vice Principal(Administration)	Member
3	Dr.L.Ravikumar Vice Principal(Academics)	Member
4	Dr.Chandasree Das HOD-R&D	Member
5	Dr.Praphulla Chief Coordinator, IQAC	Member
6	Dr.Shambhavi Professor & Head, Dept.of Computer Science & Engg(Data Science)	Member
7	Dr.Umadevi V. Professor, Dept. of Computer Science & Engg	Member
8	Dr.Chetan A.Nayak Professor & HOD Chemical Engg	Member Convenor

The Member-Secretary also apprised that the aforesaid committee has conducted several meetings and as per the recommendation of the aforesaid committee, SWOC Analysis was initiated.

The Member-Secretary further brought to the notice of the Board that Dr.Pavan Soni, External Expert, Innovation Evangelist & Founder, Inflexion Point Consulting, Bengaluru conducted SWOC Analysis and based on the SWOC analysis report, the aforesaid committee has been drafting the Strategic Plan by adopting participatory approach both at the institutional and department level through focussed group discussions.

The Board noted the same.



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5.2 GRANT OF PROMOTION TO NON-TEACHING STAFF MEMBERS WORKING UNDER GRANT-IN-AID CADRE

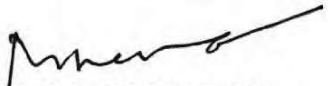
- a) The Board noted that as per the approval from Government of Karnataka and endorsement for the same from the office of the Commissioner, Department of Collegiate and Technical Education as cited below, Sri.H.Venkatesh, Superintendent has been promoted to the post of Registrar, Office of BMSCE and ratified the same.

Name of the Employee	Designation prior to the promotion	Promoted as	Order No. & Date	Date of Duty Report to the promoted Post
Sri. H Venkatesh	Superintendent	Registrar	No.ED 141 DTE 2025 dated 6.10.2025 and No.DTE/23/EST (14)/2025/3354 dated 18.11.2025	04.12.2025

- b) The Board noted that as per the approval from the Commissioner, Department of Collegiate and Technical Education as cited below, Sri.Ramesh N., Assistant Instructor has been promoted to the post of Instructor, Dept. of Civil Engineering and ratified the same.

Name of the Employee	Designation prior to the promotion	Promoted as	Order No. & Date	Date of Duty Report to the promoted Post
Sri.Ramesh N.	Assistant Instructor	Instructor	No.DTE/55/EST (14)/2021/3411 dated 29.11.2025	04.12.2025

The meeting concluded with a vote of thanks to the Chair.


MEMBER-SECRETARY


CHAIRPERSON

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