

#### **BMS COLLEGE OF ENGINEERING, BENGALURU 560 019**

Autonomous Institute, Affiliated to VTU

CIRCULAR

No.EST/323/Mgmt/FWF/2017

Date: 26.05.2017

Sub: Family Welfare Fund [FWF]-Reg.

Ref: Proceeding of the Meeting of the Family Welfare Fund Committee held on 18.05.2017 and orders of the

Chairman thereon

In accordance with the decision of the FWF Committee in its meeting held on 18.05.2017 and orders of the Chairman thereon, the following revisions in the benefits is being effected with immediate effect

- a) The amount payable to Spouse or dependents of the regular employees deceased while in service is enhanced from Rs.2,50,000/- to Rs.3,00,000/-
- b) The amount payable for a regular employee who retires from service on superannuation after rendering a minimum of 15 years of service is enhanced from Rs. 1,50,000/- to Rs.2,00,000/-
- c) The amount payable to an regular employee relieved on VRS/Resignation and who has rendered a minimum service of 15 years in this institution to be enhanced from Rs.50,000/- to Rs.75.000/-



#### Distribution

- 3 AAO/Registrar
- Office Copy

1 All Head of the Departments With a request to bring the All Section Heads information the notice of all the staff members of their respective department/ sections

#### Copy to

- 1. Vice-Principal
- 2. All Deans
- 3. FWF Committee Members



## BMS COLLEGE OF ENGINEERING, BANGALORE 560 019 Autonomous Institute, affiliated to VTU

No. BMS 04 EST (A&U) 2016

Date: 15.09.2016

#### **CIRCULAR**

Sub: Enhancement of Maternity Leave to the Staff of BMSCE

Ref: 1. Minutes of the meeting of the BOM held on 22.03.2003

- 2. This Office OM No.EST/104/Mgmt/Leave/03-04 dt.21.04.2003
- 3. Minutes of the 63<sup>rd</sup> meeting of the BOG held on 04.08.2016

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The Board of Governors of BMSCE in its 63rd meeting held on 04.08.2016 has resolved to enhance the period of maternity leave from 135 days to 180 days to the female employees working under GIA and Management cadre in BMSCE with effect from 04.08.2016.

The above enhancement of period of maternity leave is applicable to the female employees who proceed on maternity leave on or after 04.08.2016. The conditions of sanction of maternity leave are as per rules of KCSRs.

PRINCIPAL

To,

- 1. Vice Principal
- 2. Director R & D
- 3. All the Deans
- 4. All the HODs
- 5. COE
- 6. Chief Engineer, Buildings Dn.
- 7. Chief Electrical Engineer
- 8. Placement Officer
- 9. All Section heads
- 10.Librarian
- 11. Physical Education Director
- 12. ICD
- 13. AO/ AAO/ Registrar
- 14. Office copy

For circulation among the staff

# BMS COLLEGE OF ENGINEERING, BANGALORE 560 019 Autonomous Institute, affiliated to VTU

No. BMS 10 EST (A&U) 2016

Date: 07.09.2016

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#### CIRCULAR

Sub: Reimbursement of Registration fee/ Per DIEM expenditure/ TA for faculty attending the Conference (India & Abroad)/ Training Programmes /Faculty Development Programmes Ref: Minutes of the 63<sup>rd</sup> meeting of the BOG held on 04.08.2016

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The Board of Governors of BMSCE in its 63rd meeting held on 04.08.2016 has resolved to revise the financial assistance for the faculty attending Conference (India & Abroad)/ Training Programmes/Faculty Development Programmes. The revised financial assistance is as detailed below:

#### A) Financial Assistance:

SN	Details	National or International Conference (India) and Training Programmes/Faculty Development Programmes	Paper Presentation at International Conference (Abroad)
1	Registration Fee	Rs.7500/- or actual Registration Fee whichever is lower.	Financial Assistance limiting to Rs.1,00,000/- once in three years block Period.
2	Travel Allowance	a)2 Tire AC or Airfare b)Local transport on both side The total cost of (a+b) shall not exceed Rs.7,500/- or the actual cost incurred or whichever is lower.	Fee, Travel Allowance, Airport Transport, Per Diem Allowance, Stay accommodation charges etc.  The Block period commences from July
3	Daily	As per KCSRs	2016 to June 2019 and continues.
	Allowance	Lie her vesus	Not Applicable
4	Local Allowance	Rs.250/-per day or actuals whichever is lower.	Not Applicable

SN	Details	National or International Conference (India) and Training Programmes/Faculty Development Programmes	Paper Presentation at International Conference (Abroad)
5	Total Expenditure	The total expenditure shall not exceed Rs.15,000/- per trip and total of two times the opportunity can be availed by a faculty in an Academic Year. An Academic Year is defined as July to June i.e. July 2016 to June 2017 and so on.	The total expenditure shall not exceed Rs.1,00,000/-per trip and permitted only once in a block period of three years.
6	Terms & Conditions		Only one conference in the Block Period from July 2016 to June 2019.

### B) Eligibility Criteria for availing the financial assistance:

- 1. Faculty should be a full time employee and should present the paper in his/her domain of expertise or in education;
- If there is more than one author for a paper, only the first author will be eligible for financial assistance & permission to attend at a given point of / time;
- The financial assistance for participation (paper presentation) in the International Conference (Abroad) will be considered subject to approval of research paper by the domain experts and also the credibility of Conference and its organizers;
- In the case of International Conference abroad, a faculty is eligible for sponsorship only once in the block period (i.e., once in three years);
- A faculty must submit the request for financial assistance at least three/ months before in case of International Conference (abroad) and three weeks before in case of conference (India)/Training programme/FDPs;
- 6. The financial support provided shall be such that the total assistance, received from all sources (external funding agencies) shall not exceed the total expenditure; self-certification regarding assistance, if any, received from other sources for the purpose shall also be produced:
- In case of Conferences in India, the financial assistance is permitted twice in a year. However, only one author per paper is permitted;
- The Management reserves the right of recovering the financial support
  provided to the faculty in the event a faculty cancels the programme in
  the last minute due to any reasons, no further notice or intimation will be
  made in this regard;

- The financial assistance is on reimbursement basis subjected to the production of vouchers for registration fee, travel tickets, other bills and attended;
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- 10. The Management reserves the right of deputation/sponsorship;

All the faculty are requested to avail the said benefits by adhering to the norms mentioned above.

PRINCIPAL

To,

1. Vice Principal

2. Director R & D

3. All the Deans

4. All the HODs

5. COE

6. AO/ AAO/ Registrar

7. Accounts Section

8. Office copy

) For circulation among the staff