



BMS COLLEGE OF ENGINEERING, BENGALURU 560 019

Autonomous Institute, Affiliated to VTU

No.EST/323/Mgmt/FWF/2017

Date: 26.05.2017

CIRCULAR

Sub: Family Welfare Fund [FWF]-Reg.

Ref: Proceeding of the Meeting of the Family Welfare Fund Committee held on 18.05.2017 and orders of the Chairman thereon

In accordance with the decision of the FWF Committee in its meeting held on 18.05.2017 and orders of the Chairman thereon, the following revisions in the benefits is being effected with immediate effect

- a) The amount payable to Spouse or dependents of the regular employees deceased while in service is enhanced from Rs.2,50,000/- to Rs.3,00,000/-
- b) The amount payable for a regular employee who retires from service on superannuation after rendering a minimum of 15 years of service is enhanced from Rs. 1,50,000/- to Rs.2,00,000/-
- c) The amount payable to an regular employee relieved on VRS/Resignation and who has rendered a minimum service of 15 years in this institution to be enhanced from Rs.50,000/- to Rs.75,000/-


PRINCIPAL

Distribution

- | | | |
|---|-----------------------------|--|
| 1 | All Head of the Departments | With a request to bring the information the notice of all the staff members of their respective department/ sections |
| 2 | All Section Heads | |
| 3 | AAO/Registrar | |
| 4 | Office Copy | |

Copy to

1. Vice-Principal
2. All Deans
3. FWF Committee Members

SN	Details	National or International Conference (India) and Training Programmes/Faculty Development Programmes	Paper Presentation at International Conference (Abroad)
5	Total Expenditure	The total expenditure shall not exceed Rs.15,000/- per trip and total of two times the opportunity can be availed by a faculty in an Academic Year. An Academic Year is defined as July to June i.e. July 2016 to June 2017 and so on.	The total expenditure shall not exceed Rs.1,00,000/- per trip and permitted only once in a block period of three years.
6	Terms & Conditions	Only two Conferences (India)/ Training Programmes/FDPs is permitted in an academic year i.e. total six Conferences (India)/Training Programmes/ FDPs in three years.	Only one conference in the Block Period from July 2016 to June 2019.

B) Eligibility Criteria for availing the financial assistance:

1. Faculty should be a full time employee and should present the paper in his/her domain of expertise or in education;
2. If there is more than one author for a paper, only the first author will be eligible for financial assistance & permission to attend at a given point of time;
3. The financial assistance for participation (paper presentation) in the International Conference (Abroad) will be considered subject to approval of research paper by the domain experts and also the credibility of Conference and its organizers;
4. In the case of International Conference abroad, a faculty is eligible for sponsorship only once in the block period (i.e., once in three years);
5. A faculty must submit the request for financial assistance at least three months before in case of International Conference (abroad) and three weeks before in case of conference (India)/Training programme/FDPs;
6. The financial support provided shall be such that the total assistance received from all sources (external funding agencies) shall not exceed the total expenditure; self-certification regarding assistance, if any, received from other sources for the purpose shall also be produced;
7. In case of Conferences in India, the financial assistance is permitted twice in a year. However, only one author per paper is permitted;
8. The Management reserves the right of recovering the financial support provided to the faculty in the event a faculty cancels the programme in the last minute due to any reasons, no further notice or intimation will be made in this regard;

9. The financial assistance is on reimbursement basis subjected to the production of vouchers for registration fee, travel tickets, other bills and more importantly the Report on the outcome of the Conference/Activity attended;
10. The Management reserves the right of deputation/sponsorship;

All the faculty are requested to avail the said benefits by adhering to the norms mentioned above.


PRINCIPAL

To,

1. Vice Principal
 2. Director R & D
 3. All the Deans
 4. All the HODs
 5. COE
 6. AO/ AAO/ Registrar
 7. Accounts Section
 8. Office copy
- }
} For circulation among the staff
}